



**To:**

House Committee on Business and Labor  
[hbl.exhibits@oregonlegislature.gov](mailto:hbl.exhibits@oregonlegislature.gov)

**March 25, 2019**

Dear Chair Barker, Vice-Chair Barreto, Vice-Chair Bynum, and Members of the House Business and Labor Committee:

My name is Wen Ping Chen. I am a member of APANO, the Asian Pacific American Network of Oregon, and I moved to Portland from China twelve years ago. I am a housewife and homecare worker. I have three kids and I care for my elderly mother-in-law, who is around 90 years old.

I am the primary caregiver for my three young children and my elderly mother-in-law, since my husband works full-time to support our family. I take my mother-in-law to doctor appointments and the emergency room, as she is elderly and gets sick easily. On top of that, I work part-time, around 20 hours a week.

When my children are sick, I have to choose between caring for them or receiving a paycheck. When my mother-in-law has to go to the emergency room, there is no one to take her unless I take time off from work and give up my paycheck. I am worried about my health because I cannot receive paid time off, which puts my family's health and safety at risk.

Many of my immigrant friends are also mothers with kids, parents, and grandparents that they care for. Many of our Chinese families are multigenerational and the wife cares for her family and her husband's family members. We all need access to paid time off to care for our extended family members without losing our family's economic security.

Thank you for your time. I urge the House Business and Labor Committee to vote in support of HB 3031.

Sincerely,

Wen Ping Chen