

Dear Chair Barker,

I do not support such a ludicrous bill which will kill small business as we know it. There is no way that a small business of 1 or even 5 employees can operate and absorb costs that this bill proposes. We small businesses do not have the overhead, manpower, resources, HR team, payroll team, or other to facilitate such a law. Not only will we have to raise costs on what a product would cost, to absorb why it would cost us, not everyone would be law abiding, therefore undercutting our lawful product. Along with this, if an employee took such time off, we would not have the resources to keep a position open and continue to conduct our private businesses and wait for that employee to come back. When this happens, you have to retrain, and you cannot run your business off training employees just for the turnover to be inevitable in the months to come. Quality would drop and management costs would soar. Employers of such a size as 1-5 employees risk everything already! We cannot risk everything, and give an employee everything. We would be out of business, and that's where you'll put us if you push such a bill though. No on HB3031

Sincerely,

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