

Dear Chair Barker,

- HB 3031 creates a new costly government-run, one-size-fits-all mandatory leave program that would be funded by all public- and private-sector employers and employees through a new payroll tax. Laws this aggressive and burdensome to employers will drive business out of Oregon and discourage people from starting small businesses.

- Oregon businesses are still scrambling to comply with the state's paid sick leave law, minimum wage increases, predictive scheduling law, overtime mandate, and the new and complex equal pay law. Now is NOT the time to pass aggressive family and medical leave mandates that would further burden local businesses.

- Please vote 'NO' on HB 3031

Sincerely,

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