

March 25, 2019

To: The House Business and Labor Committee and the Senate Workforce Committee
From: Jamilyn Zepp
Re: Support of HB 3031

Dear Chair and Members of the Committee,

My name is Jamilyn Zepp and I'm writing in support of House Bill 3031. I live in Sherwood, OR and I have two children.

For the birth of both of my children I needed to take extended time off work due to them being c-section, along with my daughter having jaundice and reflux (so sleep was terrible) but I was not eligible for paid family leave, so I needed to return to work sooner to resume earning a paycheck. I felt like I needed more time to recover.

After both of their births I got no pay- I only got benefits b/c of my spouse's employer sponsored health insurance.

Once I needed to take time off for a medical leave of absence. I was able to maintain 60% of my salary for 6 months after a waiting period but then I was off with no pay. My employer stopped covering my health insurance and let me go from my position because I was not medically cleared to return. We then had to pay over \$2000/month to continue health insurance coverage. I then applied for a new job at my former employer once I was able to resume working part time. Fortunately I earn enough to cover health insurance but I am not covered by FMLA because I don't work enough hours.

Sincerely,

Jamilyn Zepp