Dear Chair and Members of the Committee,

The U.S. is one of the only countries in the world that does not provide paid family medical leave for workers. Parents and families aren't able to take time off to care for themselves, a newborn baby, or our parents at the end of life. This puts employers, employees, and the economy at a disadvantage.

I don't have children of my own yet, partially because I am not confident in my ability to take care of a newborn, especially since my parents are aging and need help. Since I won't be able to take any time off to care for them, the only help I can offer is financial, which leaves no room to build a family for myself.

The FAMLI Equity Act would be a benefit to both our economy and to our families. Please support it.

Sincerely, Nicole Staudinger