

## VanMouwerik Reid

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**From:** Tim Fahndrich <tfahndrich@gmail.com>  
**Sent:** Thursday, March 21, 2019 5:23 PM  
**To:** SWF Exhibits  
**Subject:** Vote NO on HB 3031

Dear Chair Taylor,

I'm a small business owner with just under 10 employees. This bill, along with many others this session, are driving a massive nail into the "already tough to do business in Oregon" coffin.

We want to grow and create more Oregon jobs, but all of this is so incredibly discouraging. Stop the madness. 95% of Oregon's businesses are small. You're taking job-killing actions that will hurt Oregon. Period.

Sincerely,

Tim Fahndrich  
PO Box 5382  
Salem, OR 97304  
tfahndrich@gmail.com