VanMouwerik Reid

From: Scott Byler <saginawvineyard@epud.net>

Sent: Thursday, March 21, 2019 4:30 PM

To: SWF Exhibits

Subject: Please Oppose HB 3031

Dear Chair Taylor,

I am a family farm (Saginaw Vineyard LLC). I have been operating it for 30 years. I know how difficult it is to obtain quality help.

The new minimum wage is already hugely difficult. The idea that I can hold a job open for an employee for 32 weeks is wrong. I only have four employees...I cannot operate when I am missing one; and, I know from experience that I can't hire effective temporary help. I am at the point of retirement - these employer mandates are causing me to close the business and send four more people to unemployment.

Please vote 'NO' on HB 3031. I cannot operate holding one of my four positions empty...

Scott Byler, Owner Saginaw Vineyard LLC 80247 Delight Valley School Rd. Cottage Grove, OR 97424 541-942-1364

Sincerely,

Scott Byler 80247 Delight Valley School Rd Cottage Grove, OR 97424 saginawvineyard@epud.net