

## VanMouwerik Reid

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**From:** Ron Kutch <ron.kutch@gmail.com>  
**Sent:** Thursday, March 21, 2019 4:43 PM  
**To:** SWF Exhibits  
**Subject:** Vote NO on HB 3031

Dear Chair Taylor,

This would cost my wife and I \$500 per year and my small business employer tens of thousands of dollars in payroll taxes. We have already raised our family and would gain nothing.

Additionally, the employer must pay the cost of training temporary workers to fill the gap while the new mom is off.

Although I have compassion for new moms, this is heavy handed and not well thought out.

Please vote NO.

Thank you

Sincerely,

Ron Kutch  
3828 Chester St  
North Bend, OR 97459  
ron.kutch@gmail.com