VanMouwerik Reid

From: Pamela Anderson <pka@keyknife.com>

Sent: Friday, March 22, 2019 10:22 AM **To:** SWF Exhibits

Subject: Vote NO on HB 3031

Dear Chair Taylor,

This bill is totally unreasonable for businesses, especially those with less than 25 employees. The amount of protected leave is much too aggressive for any size company, to find competent temporary workers, the administrative burden. It will force many small businesses to close, and other businesses to relocate outside of Oregon. This is not a good idea for Oregon's economy - our legislature needs to consider what it takes to run a business and listen to business owners for the future of Oregon.

Sincerely,

Pamela Anderson 25955 SW Albertson Rd Hillsboro, OR 97123 pka@keyknife.com