

VanMouwerik Reid

From: Nicholas Williams <nirywi@gmail.com>
Sent: Thursday, March 21, 2019 9:15 PM
To: SWF Exhibits
Subject: HB 3031 - no. please.

Dear Chair Taylor,

Bills like HB 3031, while well intentioned, are detrimental to the fabric of small business in Oregon.

Entities with legal teams and HR departments, like Wal-Mart and Lowe's, are able to withstand this kind of legislation. Small businesses like Venti's and Roths (I live in Salem), are not.

I enjoy our small businesses and the way they care for their people. That care goes away when we create legislation that empowers those large enough to navigate it.

Please, protect small business. Stop HB 3031.

Sincerely,

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