VanMouwerik Reid

From:	Mark Glass <markg@aceweb.com></markg@aceweb.com>
Sent:	Thursday, March 21, 2019 4:30 PM
То:	SWF Exhibits
Subject:	Please Oppose HB 3031

Dear Chair Taylor,

Please vote 'NO' on HB 3031. It would be prohibitively burdensome especially for small employers and farms. It's a cost that many will be unable to afford.

Sincerely,

Mark Glass 330 Kevin Ct SE Salem, OR 97306 markg@aceweb.com