Dear Chair Barker,

Please oppose HB 3031 as it will create undue hardship on all employers especially small family businesses including farmers and ranchers who use seasonal workers and limited full-time employees. It will reduce jobs as many of us will re-evaluate our operation to reduce labor.

Please look at the impacts such legislation will have on employers and jobs for Oregonians.

Thank you.

Sincerely,

Sharon Waterman 87518 Davis Creek Ln Bandon, OR 97411 watermanranch@frontier.com