Dear Chair Barker,

I am a small business owner and this would be damaging to my bottom line and sustainability.

Every employer will be required to maintain the position for the full duration of a worker's leave while finding temporary, skilled workers to replace those on leave. That's an added cost that isn't acknowledged in HB 3031.

Please vote no.

Sincerely,

Amanda Brenneman-Brown
795 17th St NE
Salem, OR 97301
amandakbrenneman@gmail.com

