Dear Chair Barker,

This would cost my wife and I \$500 per year and my small business employer tens of thousands of dollers in payroll taxes. We have already raised our family and would gain nothing.

Additionaly, the employer must pay the cost of training temporary wokers to fill the gap while the new mom is off.

Although I have compassion for new moms, this is heavy handed and not well thought our.

Please vote NO.

Thank you

Sincerely,

Ron Kutch 3828 Chester St North Bend, OR 97459 ron.kutch@gmail.com