

Dear Chair Barker,

I am a family farm (Saginaw Vineyard LLC). I have been operating it for 30 years. I know how difficult it is to obtain quality help.

The new minimum wage is already hugely difficult. The idea that I can hold a job open for an employee for 32 weeks is wrong. I only have four employees...I cannot operate when I am missing one; and, I know from experience that I can't hire effective temporary help. I am at the point of retirement - these employer mandates are causing me to close the business and send four more people to unemployment.

Please vote 'NO' on HB 3031. I cannot operate holding one of my four positions empty...

Scott Byler, Owner  
Saginaw Vineyard LLC  
80247 Delight Valley School Rd.  
Cottage Grove, OR 97424  
541-942-1364

Sincerely,

Scott Byler  
80247 Delight Valley School Rd  
Cottage Grove, OR 97424  
[saginawvineyard@epud.net](mailto:saginawvineyard@epud.net)