Pleas consider family farms by including some exceptions to this legislation. Giving the options for employees to contribute to the paid family & medical leave makes sense but to ask family farms with seasonal employees to contribute is just to much on top of the already paid sick leave, minium wage increases and complicated equal pay law, we are a struggling industry already with this legistion you will put to heavy a burdon on family farms, I totally agree that we should offer it to our employees but that the employees pay into it not the employer

Thank you for your consideration

Kathy Unger Unger Farms, Inc.