Dear Chair Barker,

This is my plea, please vote NO!!! On hb3031 this will destroy the ability for small business to compete. This bill is un viable to sustain a competitive business. Because any dollar out in a tax is a dollar out of employees hands this will not come from the profit but the cost savings for my customers. The premise is good but this is what short term disability is for. We already have a solution for this and do not need another. Please vote NO!!!!!!!!

Sincerely,

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