Dear Chair Barker,

As a small business owner it is very discouraging to continually have such a large unrealistic burden placed on us. With the current changes and now proposed changes of HB 3031 it will actually make it harder to take care of employees and make it so we cannot hire more employees. Businesses are currently trying to adapt to the increased financial burden which is going to result in increased prices of goods and services. If there is more reason to raise those costs again it could mean a loss of customers leading to a loss of jobs.

The employer costs are escalating quicker than any wage increases leading to a increased disparity between income and cost of living as employers will have to increase prices to adapt to their costs. Please vote NO on HB3021.

Sincerely,

Jim Hedstrom 940 Genie St SE Salem, OR 97306 jim@abbeycarpetcare.com