



## **Comments on HB 3075 (PEBB/OEBB fixes)**

To: House Committee on Health Care

From: Michael Selvaggio, for Oregon Coalition of Police and Sheriffs

Date: March 19, 2019

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Chair Salinas, members of the committee:

The Oregon Coalition of Police and Sheriffs (ORCOPS) represents line officers and sheriffs' deputies throughout the State of Oregon. We are the state's largest law enforcement organization, and are comprised of over forty local law enforcement organizations.

We would like to express our strong support of HB 3075.

In 2017, the Legislature passed SB 1067, which contained a number of attempts at cost containment and control with regard to public employee benefits. While many of the elements in the measure were either successful or at least benign, recent reports have indicated that several of the items in SB 1067 may yield harmful effects to both employers and employees. Aside from many "savings" being realized in the form of cost shifts to local employers, the repeal of coordinated spousal coverage and opt-out incentives may alone account for a 1-2% increase in premium costs.

HB 3075 will perform some reasonable and cost-saving surgery on 2017's SB 1067, by fixing the elements that have had negative results and preserving the elements of the measure that actually produced the intended effects. The measure is supported by a wide spectrum of both employee groups as well as local public-sector employers.

ORCOPS urges your AYE vote.

Thank you.