

To whom it may concern,

I'm very worried about the potential that two public employees may not be able to both receive benefits.

From a human perspective, this would greatly impact my family. My husband and I are both teachers and we have a 4 year old daughter and a 2 year old son. We count on our benefits to be able to provide them the care they need. We are always grateful that we never have to make the decision of whether or not we should bring them to the doctor, due to finances. This week alone, my daughter needed to go to the eye doctor to get her glasses fixed and needs to have follow ups every 4-6 months, as they need to closely monitor her vision. My son has a high fever and needs to go in to the doctor today to be tested for the flu. Along with absolutely loving our jobs, the stability, in terms of benefits teaching provides, is important to us.

From an equity perspective, I don't believe it's equitable that I would make the same pay, with none of the benefit package that another teacher, with the same qualifications and experience gets. I would essentially be working for substantially less compensation than my co-worker, for the same job.

Thank you so much for taking the time to read this!

Sara Young

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