

HB 2310:
PROSPERITY
1000

REDUCING POVERTY THROUGH PARTNERSHIP & WORK

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Poverty Today

537,974 Oregonians Live in Poverty

15.9% of Children

21.8% of Native Americans

25.8% of African Americans



WORKING POOR

212,687

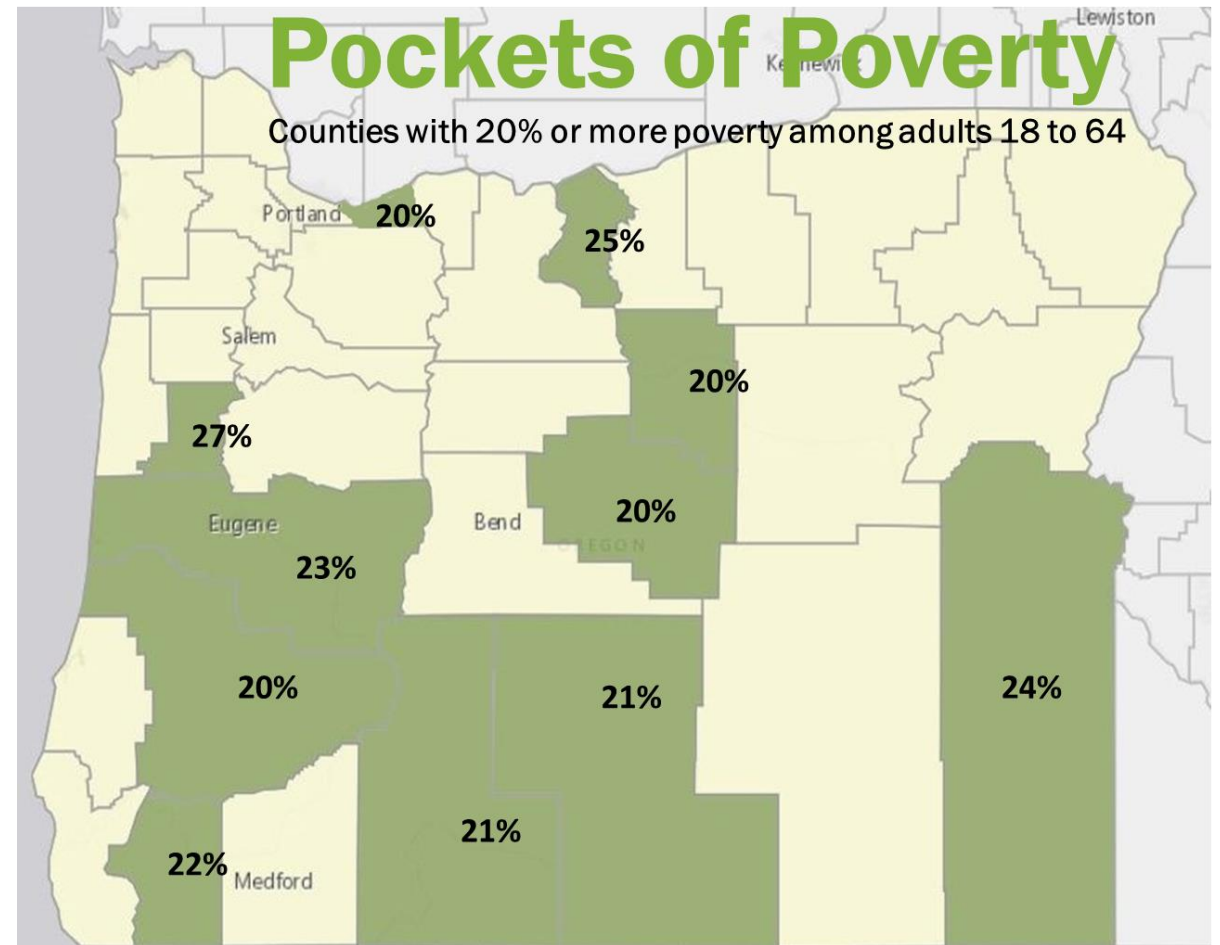
(16% of Oregon's Workforce)



156,000



STATEWIDE CHALLENGE



SKILLS GAPS

Manufacturing's SKILLS GAP

Nearly 3.5 million manufacturing jobs will need to be filled over the next decade. The skills gap is expected to leave 2 million of those jobs unfilled.

Hiring Skilled Workers Isn't Easy



It can take
90+ days
to recruit highly skilled workers



70%
of executives say their
current employees are not
sufficient in technology &
computer skills

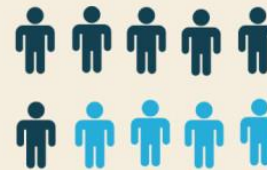
Leading Factors In The Skills Gap

- ✓ Retirement of baby boomers
- ✓ Strength of the economy
- ✓ Attractiveness of the industry



In 2011, 600K jobs remained
unfilled due to the skills gap

6 out of 10



Open skilled production positions
are unfilled due to talent shortage

Skills Gap Impact On Overall Economy

Every job in manufacturing creates

2.5 new jobs in local
goods and services



of executives believe
the skills gap will
impact their ability to
**meet customer
demand**

SOURCE: <http://www2.deloitte.com/us/en/pages/manufacturing/articles/bubbling-point-the-skills-gap-in-us-manufacturing.html>

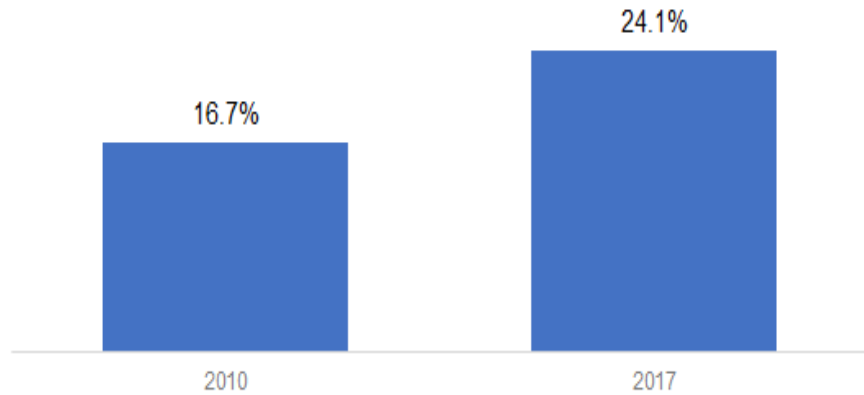


FEDERAL DISINVESTMENT



Share of families in poverty despite full-time work increases

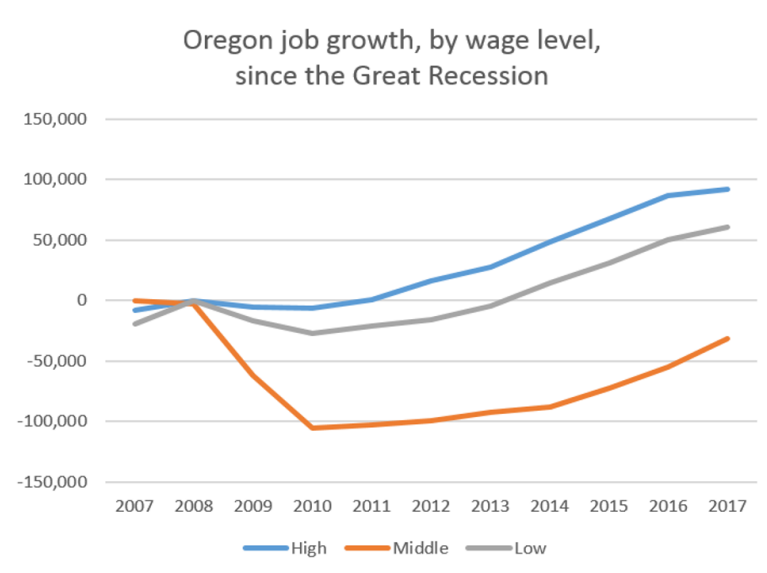
Share of Oregon families in poverty with at least one parent working full time



Source: OCPP analysis of American Community Survey data.

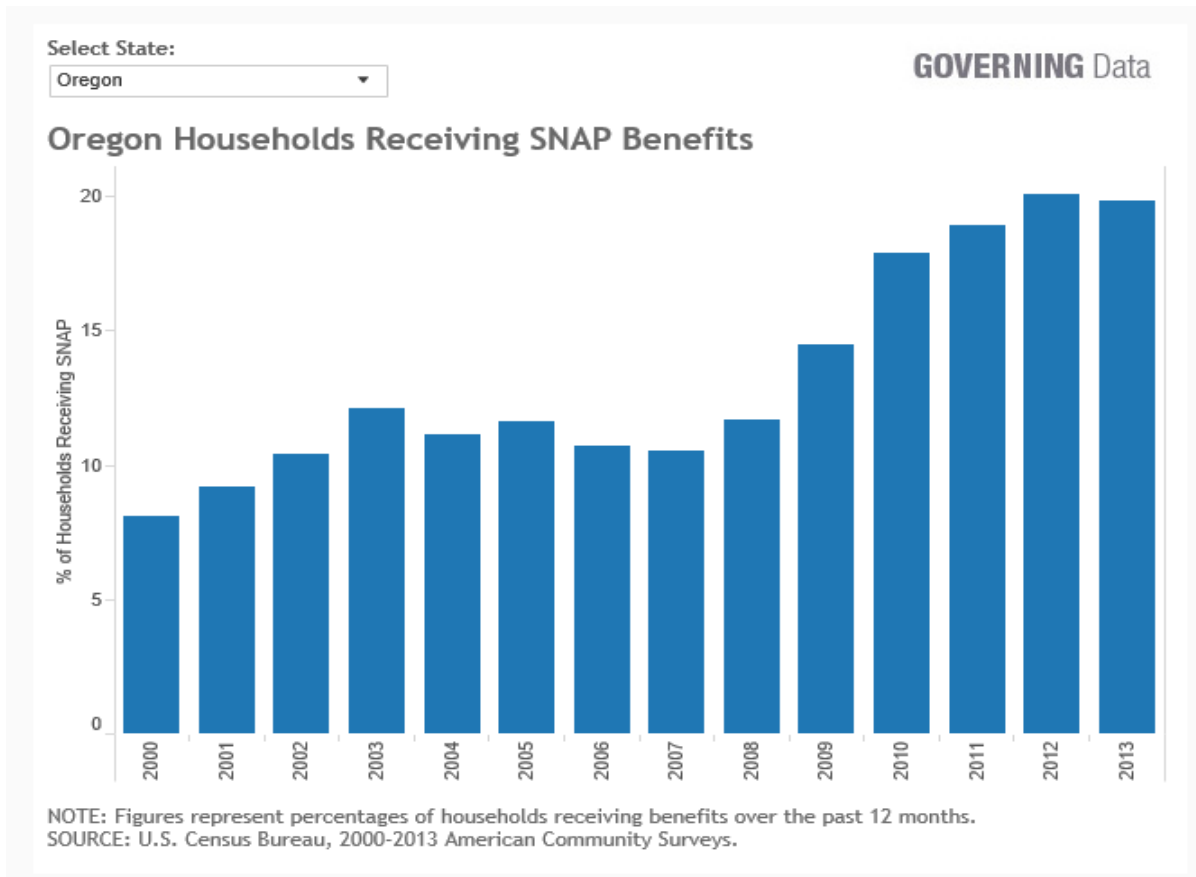
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Figure 1.0: Middle Wage Jobs Finally Rebounding³



SOLUTION

- REDUCE POVERTY BY INCREASING MIDDLE INCOME EMPLOYMENT



**\$5M OREGON
+\$3.125M FEDERAL MATCH
= \$8.125M**

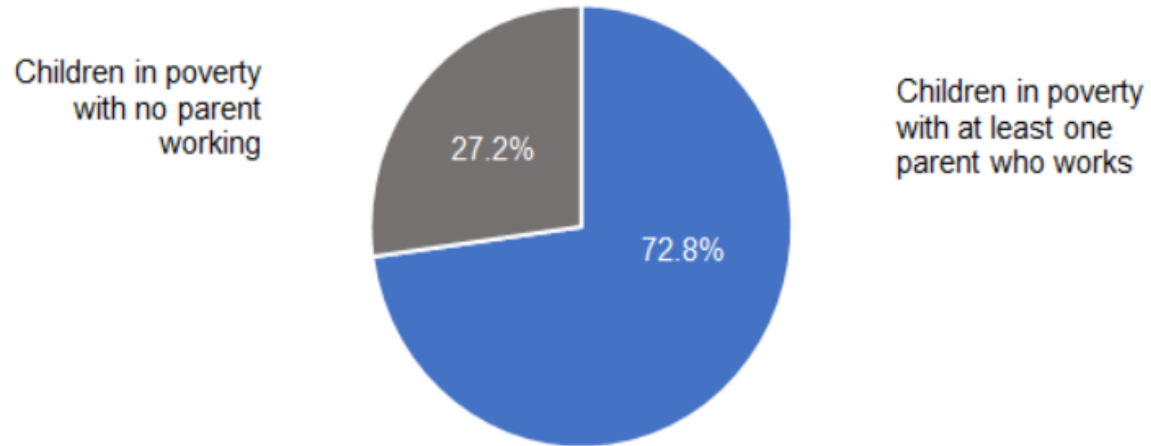
SOLUTION

- REDUCE POVERTY BY INCREASING MIDDLE INCOME EMPLOYMENT
- RESTORE FEDERAL FUNDING FOR TRAINING AND EMPLOYMENT

SOLUTION

Most poor children have at least one parent who works

Share of Oregon children in poverty with at least one parent who works



Source: OCPP analysis of American Community Survey data.

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- REDUCE POVERTY BY INCREASING MIDDLE INCOME EMPLOYMENT
- RESTORE FEDERAL FUNDING FOR TRAINING AND EMPLOYMENT
- PROVIDE ACCESS TO CHILDCARE TO ENABLE FAMILY PROSPERITY



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SOLUTION

WHAT?

- 1,000 Oregonians will be served

WHO?

- 100% living in poverty
- 80% will come from areas of persistent poverty

Outcome:

- 80% complete training
- 75% are placed in employment
- 75% earn at least \$15/hour

Financial

- \$3,125,000 in federal match generated and reinvested into the public workforce system