

Thursday, March 14, 2019

Testimonial in opposition to HB2945

To Whom It May Concern:

My name is Terri Castellano. I am a Nurse Manager at PPMC. I am also a member of the PPMC staffing plan committee.

I oppose HB2945 for the following reasons:

- Not allowing a CNO to be a member of the staffing plan committee would not allow the team to practice at it's full potential as the CNO can provide insight to initiatives, financial viability and evidenced based practice. The staffing plan committee must work collaboratively to insure quality and safe patient care.
- To insure balance and collaboration, the team must be made up of even elements of management, nursing and other direct care staff. Again, the focus of all is quality and safe patient care. Encouraging a siloed approach as suggested by the SEIU will limit the effectiveness of any staffing plan committee.
- Limiting the number of POC attempts that a hospital can make before fining is also a mistake in my mind. Isn't the goal to make every effort to meet the expectations if the bill? It should never be about money but about helping staffing committees grow with the goal of quality and safe patient care.

Thank you for the opportunity to express my opposition

Terri Castellano, RN, BSN, NM
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