

Chair Barker and Members of the House Committee on Business and Labor,

My name is Erick Stayton, I'm a Portland resident and I have been a driver for Lyft/Uber for over 3 years and have done about 5000 rides. Thank you for taking the time to read this written testimony.

I am writing to urge you to vote no on HB 3023. Although I enjoy driving for Uber and Lyft, in the past few years I have experienced a number of issues with the way these transportation network companies operate and by passing this bill we would be unable to address our concerns. When Uber and Lyft came to Portland the rates started off fair for drivers, passengers and the TNCs but that changed shortly after when they lowered the rates for drivers and the percentage TNCs take increased. Since then rates have dropped lower and lower with even a temporary rate drop becoming permanent. Uber has led rate cuts, lowering rates to levels that make drivers earn less than minimum wage when considering the expenses such as depreciation and maintenance of our cars.

I am also considered self-employed yet have no say on the rates charged to my customers for rides, damage fees, and no-show fees. I only have the choice to accept the terms or not work. If I am truly a self-employed, then I should have some say regarding these items.

The insurance provided by the TNCs is inadequate and in many cases encourages drivers to commit insurance fraud. I bought commercial insurance, to be properly covered and have peace of mind. This is another added expense incurred to be able to drive for Lyft and Uber. Uber has a history of avoiding laws and regulations, not waiting for approval to start operations in cities and has been found guilty of violating regulations in multiple law suits for unethical behaviors. Limiting fines for violations to \$100 would do nothing to stop this company from furthering its unethical business practices. After all, they're losing millions in lawsuits and continue to operate. If anything, fines need to be raised. A yes vote would only guarantee their unethical practices to continue and most likely increase.

This bill would do nothing but set a path for the TNC's to continue to do as they see fit for their best interests and not society-as-a-whole. This bill does not include the needed minimum fare regulation and improved insurance needed to help make and keep the TNC industry good and fair to all. This bill would only harm drivers, I urge you to vote no on HB 3023.

Regards,
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