



#### Oregon Department of Agriculture:

- CAFO: Confined Animal Feeding Operation
  - Annual inspections
  - Annual report including soil tests and manure off-takes, cow counts, amount of feed grown
  - Must retain weekly walkthrough reports including pond levels and off-takes
- Department of Weights and Measures:
  - Annual inspection of onsite truck scales to be valid for road use and milk tank calibrations
- Food Safety Program
  - Quarterly random inspection of milk equipment including milk lines, tanks, cooling and wash water systems.
- Brand Inspections
  - All animals leaving the farm must have a brand inspection (but not all animals must be branded)

#### Environmental Protection Agency:

- NPDES: National Pollutant Discharge Elimination System: Although the EPA is involved in many other aspects of regulation for a dairy farm, An NPEDS permit is the only way they directly regulate dairy farms. Rickreall Dairy needs this permit because we milk more than 1,000 cows.

#### Polk County Soil and Water Conservation District:

- Concerned with Wetland Delineation, native species protection, ditch and waterway cleanouts.

#### Natural Resource Conservation Service:

- Will help rewrite CAFO plan if we wish to change cow counts or other factors involved.

#### United States Department of Agriculture:

- Farm Service Agency: Crop reports and national programs. Market Protection Program, Farmable Wetland Program, Commodity Operation Programs.
- Food Safety Inspection Service: Concerning drug and antibiotic residue in milk and meat. Works together with the FDA and EPA. Regulates inter-state shipping of milk.

FARM Program: Farmers Assuring Responsible Management.

- Program designed to ensure employee training in the safe and ethical treatment of animals at all levels. Annual signatures and training. A herd health plan must be created outlining all SOP's regarding animal safety and treatment, and must be available to all employees upon request. Random inspections of the implementation of this program can be preformed.

Food and Drug Administration

- Food safety inspections of milking equipment, wash water systems, and cooling. (national program)

Oregon Health Plan

- Represents regulation that healthcare must be provided to employees through employer.

U.S. Immigration and Customs Enforcement:

- I-9 Form recognizing all Hispanic employees, as well as those working under work visas.

Bureau of Labor and Industries:

- All national labor laws.

Oregon Department of Justice, Child Support Division:

- Employer of worker who needs to pay child support but refuses must take it from their check.

SAIF Corporation:

- Worker's Compensation and Safety.

OSHA:

- Health and safety laws

Wal-Mart and Costco:

- Presenting their own standards and inspections for employee and animal treatment in order to sell product.