

To whom it may concern,

Individuals often choose the 'independent contractor' model because they prefer the greater earning potential and flexibility of being their own boss. Don't take this option away from Oregon workers!

The proposed 'independent contractor test' in HB 2498 threatens existing contracts and work opportunities for businesses that perform work that is similar to the business entity retaining their services. This is fundamentally unfair to local businesses.

HB 2498 limits the earning potential for many Oregonians who are self-employed.

HB 2498 would hurt those who are seeking flexible, independent, and/or part-time work.

The new 'independent contractor test' penalizes Oregon's home-grown businesses and those who are just starting out. It discourages entrepreneurship.

HB 2498 would result in higher taxes and business costs, less flexibility for those seeking self-employment, and potentially fewer jobs since many employers would be unable to afford the cost of hiring new employees.

Please vote 'NO' on HB 2498 and protect my ability to operate my business.--

Thanks,

**Hunter Neubauer**

Co-Founder and Chairman of the Board

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