

## **SB 725 STAFF MEASURE SUMMARY**

### **Senate Committee On Judiciary**

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**Prepared By:** Gillian Fischer, Counsel

**Sub-Referral To:** Senate Committee On Human Services

**Meeting Dates:** 2/25

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#### **WHAT THE MEASURE DOES:**

Requires Department of Human Services (DHS) to inform a qualified entity requesting a criminal records check to evaluate the fitness of an employee, contractor or volunteer if the employee has a conviction or pending indictment for certain crimes that would prohibit their employment in positions dealing with vulnerable populations. Specifies certain convictions that may not be considered in fitness determinations. Prohibits the Oregon Health Authority or DHS from conducting a criminal records check more than once in every two-year period on certain employees.

#### **ISSUES DISCUSSED:**

#### **EFFECT OF AMENDMENT:**

No amendment.

#### **BACKGROUND:**

The Department of Human Services (DHS) is currently charged with making fitness determinations on persons under consideration for employment by entities that provide care or placement services, or licenses or certifies others to provide care or placement services, for children, elders, and dependent persons. DHS is not currently required to notify an entity requesting background checks if an individual has convictions for crimes listed ORS 443.004. If the person has a conviction or pending indictment for a listed crime they cannot be employed in a way that would put them into contact with vulnerable populations or facilities housing them. If a person has a conviction for crimes not specifically listed in ORS 443.004, DHS performs a fitness determination and may consider previous criminal convictions.

Senate Bill 725 prohibits DHS from considering criminal convictions that are more than 10 years old; arrests without conviction; certain marijuana offenses; and participation in deferred sentences or diversion programs. It also prohibits DHS from considering a conviction for Driving Under the Influence of Intoxicants if it is a single conviction over a five year period.