



POLICY AND PROCEDURES FOR SPECIAL EDUCATION: 2007-2008

SECTION 9

NONDISCRIMINATION

I. Discrimination Prohibited

- A. The District promotes nondiscrimination and an environment free of harassment based on an individual's race, color, religion, sex, national origin, disability, marital status, orientation, or age, or because of the race, color, religion, sex, national origin, disability, marital status, orientation, or age of any other persons with whom the individual associates.
- B. The District makes every effort to remove any indication of discrimination in:
 - 1. Employment;
 - 2. Assignment and promotion of personnel;
 - 3. Educational opportunities and services offered to students;
 - 4. Student assignment to schools and classes;
 - 5. Student discipline;
 - 6. Location and use of facilities;
 - 7. Educational offerings and materials; an
 - 8. Accommodating the public at public meetings.
- C. The superintendent appoints an individual(s) to be the District's contact for compliance issues related to the Americans with Disabilities Act, Section 504 of the Rehabilitation Act of 1973, Title VI, Title VII, Title IX, and other civil rights or discrimination issues.
- D. The District has written procedures for prompt resolution of complaints of discrimination.
- E. The District has written board-adopted policy that assures equity, opportunity, and access for all students. The District will implement this policy in each school building.

Citations:

Title IX of the Education Amendments of 1972, 20 U.S.C. §§ 1681-1683
Rehabilitation Act of 1973, 29 U.S.C. §§ 791, 793-794
Americans with Disabilities Act of 1990, 42 U.S.C. §§ 621-634 (2006); 29 CFR 1626
Title VI of the Civil Rights Act of 1964, 42 U.S.C. §2000 d
Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e)
OAR 581-021-0045 *Discrimination Prohibited*
OAR 581-021-0046 *Program Compliance Standards*
OAR 581-021-0049 *Hearings and Appeals*

