

To whom it may concern,

I have been an Ashgrove employee for a little over four and a half years and an Oregon resident my entire life. I would love to make Ashgrove my last employer and work here for another thirty or so years. I have been able to further my career and knowledge out here and am currently in their electrical apprenticeship program.

Ashgrove has been able to offer me benefits I have never had before. They provide low cost health, vision, and dental insurance for my whole family and I. I have enough vacation to take sick days when the kids are sick, take the family on extended vacations, or just have an extra day here and there. They provide retirement in the form of a 401k and pension. Not to mention the pay is better than most, if not all local employers.

There is no other job opportunities in Baker County that compare in any way to Ashgrove. As a husband and a father of two young boys(9 and 3) this job has given me the ability to provide for my family in any way they needed. If this place is forced to shut down due to the carbon reduction law, I will not be able to continue providing for my family in the same fashion without uprooting my family. My kids have only known Baker City and I would like it to remain that way. We all love the lifestyle of rural Oregon. Ashgrove provides pay and benefits of an urban employer in a rural community.

Shutting down this plant will not decrease Oregon's cement consumption, it will only increase China's contribution. It will actually have negative effect on global carbon emissions. A vote yes on HB2020 will have more of a cost than just money, it will cost jobs, lifestyles, and Oregon residents.

Sincerely,

Justin Langan