

State of Oregon – House Bill 2457 Eastern Oregon Border Economic Development Board

One of the priorities for the Eastern Oregon Border Economic Development Board has been to identify areas where differences in professional licensing and certification standards between Oregon and Idaho place the Border Region at an economic or developmental disadvantage. To address these issues, the Border Board has met with education and business leaders from the Border Region to learn about where they experience limitations in finding employees.



K-12 Teacher Reciprocity

Oregon does not have true reciprocity with other states because of Oregon Specific requirements. However, it will recognize current credentials and issue a **Transitional Teaching Certification** for teachers licensed in Idaho (and other states in the NASDTEC Interstate Compact). During the valid period of this certification, the teacher will need to complete any deficiencies to successfully qualify for the Initial Teaching Certification. This includes completing within the first year Oregon's "Protecting Student and Civil Rights in the Educational Environment". At the end of the license effective period, the teacher must meet the requirements of the Initial I Teaching License to continue teaching in Oregon.

Idaho will issue a 3-year **Interim Certification** to applicants who currently hold a valid teaching certification in another state that participates in the NASDTEC Interstate Agreement (OR is a member). If the educator has a clear certification, they will receive a three-year Interim Certification in order to complete Idaho state specific requirements or deficiencies. If the educator has already met the Idaho state specific requirements, they would be granted a clear initial five-year renewable certification.

"Non-traditional" Educators

Oregon: Restricted CTE Teaching License must have at least an associate's degree, or equivalent, but have not completed the requirements for the Preliminary CTE License. Must work with hiring district to have a mentor and professional development program. To continue, the educator must complete the requirements for a Preliminary CTE Teaching License while holding the Restricted CTE Teaching License. Restricted license can be renewed for up to 3 years.

Qualifications for the Oregon Restricted CTE Teaching License:

- Have an associate's degree or equivalent. You may be eligible for a waiver of the associate's degree requirement from the Oregon Department of Education;
- Pass the required Protecting Student and Civil Rights in the Educational Environment exam;
- Pass a criminal background clearance, including fingerprints, if necessary.

Idaho: The industry-based **Occupational Specialist Certificate** is issued in lieu of an Educator Preparation Program Standard Instructional certificate. Candidates evaluated on relevant education and work experience. Limited Occupational Specialist certificate holders must complete initial teacher preparation coursework within a three-year timeframe in order to move to a Standard Occupational Specialist certificate.