

WFA: The Workplace Fairness Act Written Testimony Template

Date: February 2, 2019

To: Chair Taylor, Vice-Chair Knopp, Members of the Senate Committee on Workforce

From: Anonymous Victim 2

RE: Anonymous Victim 2 Support for SB 726, The Oregon Workplace Fairness Act

Chair Taylor, Vice Chair Knopp and members of the Senate Workforce Committee:

I support SB 726 which would better protect workers that have faced discrimination in the workplace. I know that current laws don't go far enough to protect harassment victims at work and I support SB 726 because I have faced harassment in the workplace.

Everyone pretends it is not happening. Everyday in Oregon women get treated different on the job site in ways that need to be stopped. Derogatory terms to grabbing, pressure to go a date, unreported rape because of the way we are treated after reporting. It all needs to end here in Oregon. Please help us. I have so many stories it would take volumes to share them all. Every day harassment is so common it is mind blowing.

Workplace harassment affected every aspect of my life because I was relying on this job to support myself. When you have to go to work and face abuse, it takes away the dignity and respect that we all have the right to feel in the workplace but also takes away the dignity in supporting yourself. I simply wanted to go to work and not face harassment, so that I could put food on the table and live my life without fear.

I respectfully request the committee support SB 726 and commends Sen. Taylor and the committee for giving this legislation due consideration in service to your constituencies and Oregonians from across the state. Furthermore, I commend Vice Chair Knopp for his leadership on this issue. This bill is critical to the workplace safety of all Oregonians.