



**Tom Chamberlain**, *President*  
**Barbara Byrd**, *Secretary-Treasurer*

(503) 232 - 1195  
3645 SE 32<sup>nd</sup> Ave  
Portland, OR 97202  
orafcio.org

TO: Chair Williamson  
Vice-Chairs Gorseck and Sprenger  
Members of the House Committee on Judiciary

FR: Jessica Giannettino Villatoro, Political Director, Oregon AFL-CIO

RE: Support of HB 2230, Required Overtime for Nurses

The Oregon AFL-CIO represents 300,000 working people across the state and is a voice for all workers in the legislative process. We have long weighed in on issues relating to overtime and we support HB 2230.

We firmly believe that no one should be forced to work overtime when they can't or don't want to. The Fair Labor Standards Act was set forth, in part, to regulate the number of hours someone should be asked to work and what their rate of pay should be. As this was enacted into law in 1938, it doesn't currently match modern work standards. We know in various industries across Oregon, workers are being asked, and sometimes forced, to work more hours than is safe.

House Bill 2230, sets reasonable limits on overtime for nurses working in correctional facilities by providing for the following provisions:

- Grants this specific set of workers protections against working beyond 48 hours per week
- States that these workers can't be asked to work more than 12 hours in a 24-hour period; or
  - Creates 10 hour right to rest if you've worked beyond 12 hours within a 12-hour period
- Allows workers to choose to work beyond the protections listed above, if they choose to

Workplace safety is a core tenant of the labor movement's priorities in the Oregon Legislature. We encourage swift action on HB 2230 to ensure that nurses in correctional facilities across Oregon can work safely and provide the best care for inmates across the state.