



# OREGON BOARD OF PAROLE & POST-PRISON SUPERVISION

## Senate and House Judiciary Committees

### **2019 Agency Presentation**

DR. SID THOMPSON, BOARD CHAIR  
MICHAEL HSU, BOARD VICE CHAIR  
DYLAN ARTHUR, EXECUTIVE DIRECTOR



# OREGON BOARD OF PAROLE & POST-PRISON SUPERVISION



## OUR MISSION

WE SUPPORT A SAFE AND JUST OREGON BY PROTECTING CITIZENS' RIGHTS AND PROMOTING POSITIVE OFFENDER CHANGE WHILE MAINTAINING ACCOUNTABILITY. THROUGH ENGAGEMENT OF PARTNERS, DEVELOPMENT OF EFFICIENT POLICIES, AND RESPECT FOR DIVERSITY, OUR STRONG, VALUED WORKFORCE STRIVES FOR A BETTER FUTURE FOR OUR STATE.

## OUR VALUES

- INTEGRITY
- TEAM WORK
- ADAPTABILITY
- PROFESSIONALISM
- PUBLIC SERVICE
- RESPECT

## OUR VISION

A SAFE AND JUST OREGON



# OREGON BOARD OF PAROLE & POST-PRISON SUPERVISION

## BACKGROUND

- The Oregon Parole Board was established in 1911. The full-time Board was authorized in 1969. The 5 Board members are appointed by the Governor and confirmed by the Senate to 4-year terms. The Governor names the chair and vice chair.
- Authority is found in Article I §15 of the Oregon Constitution and Oregon Revised Statutes Chapters 144 and 163A. Board rules are promulgated in Oregon Administrative Rules Chapter 255.
- 2017-19 Budget is \$9,060,130; Governor's recommended budget for 2019-21 is \$9,083,612.
- The Board is currently composed of 28 FTE: 5 Board members, an Executive Director, a Supervising Executive Assistant, and 21 support staff.



# OREGON BOARD OF PAROLE & POST-PRISON SUPERVISION

## BOARD MEMBERS AND EXECUTIVE DIRECTOR

Dr. Sid Thompson, Chair  
Appointed September 2013

Michael Hsu, Vice-Chair  
Appointed May 2017

Patty Cress, Board Member  
Appointed March 2016

James Taylor, Board Member  
Appointed December 2017

Dylan Arthur, Executive Director



# OREGON BOARD OF PAROLE & POST-PRISON SUPERVISION

## THE RESPONSIBILITY OF THE BOARD IS TO:

1.

- Make parole decisions and set prison terms
- Determine supervision conditions for parole and post-prison supervision
- Approve sanctions and warrants for parole and post-prison supervision

2.

- Conduct risk assessments of sex offenders and place them into a notification level
- Conduct relief from sex offender registration hearings and reclassification of notification level

3.

- Notify victims and stakeholders of hearings and releases
- Process administrative review, appeals, and legal action



# OREGON BOARD OF PAROLE & POST-PRISON SUPERVISION

## PAROLE AND POST-PRISON SUPERVISION

### PAROLE: DETERMINE RELEASE DATE AND SUPERVISORY AUTHORITY

- Matrix offenders (Crime committed prior to Nov. 1, 1989) (370 AIC)
- Those sentenced as “Dangerous Offenders” by trial courts (140 AIC)
- Those convicted of Murder and Aggravated Murder with life sentences and are eligible to be considered for parole
- These populations constitute approximately 8% of today’s prison AIC (1231 AIC)
- There are approximately 1,500 individuals in the community on Parole

### POST-PRISON SUPERVISION: SUPERVISORY AUTHORITY ONLY

- Set supervision conditions for Sentencing Guideline cases (crime committed on/after Nov. 1, 1989)
- 375+ Orders of Supervision issued for individuals released to the community per month
- The Board does not determine release dates on Sentencing Guideline cases
- There are approximately 22,700 individuals in the community on Post-Prison Supervision



# OREGON BOARD OF PAROLE & POST-PRISON SUPERVISION

## SUMMARY OF BOARD PROGRAMS

### PAROLE RELEASE & POST-PRISON SUPERVISION

- Board Hearings  
(Parole only - as needed)
- Orders of Supervision (375+/mo.)
- Warrants (500+/mo.)
- Sanctions/Revocations  
(650+/mo.)
- Discharges (300+/mo.)
- Morrissey Hearings  
(violations – 60+/mo.)
- Victim Notifications (50+/mo.)

### ADMINISTRATIVE REVIEW, APPEALS, AND LEGAL ACTION

- Receive and respond to a variety of individual requests for review
- Review Court decisions and impact on agency in consultation with Oregon Department of Justice; implement changes as required

### POLICIES, RULES, AND OPERATIONS

- Maintain Agency compliance with statute and rules

### SEX OFFENDER NOTIFICATION LEVELS

- Classify registered sex offenders to a notification level, based on their risk to reoffend. (134 month)



# OREGON BOARD OF PAROLE & POST-PRISON SUPERVISION

## **SEX OFFENDER ASSESSMENT AND CLASSIFICATION**

(ORS 163A; HB2549, 2013; HB2320, 2015; SB767 2017)

- Assess and classify over 31,000 registered sex offenders to a sex offender notification level
- Sex offenders on the registry assigned to three levels of notification: Level 1 (low), Level 2 (moderate), Level 3 (high) based on a risk assessment
- Staff of 2 Hearings Officers, 7 Assessment Specialists, 1 Hearings Specialist, 1 Receptionist
- As of December of 2018, the Board began accepting petitions for reclassification and relief hearings





# OREGON BOARD OF PAROLE & POST-PRISON SUPERVISION

## SEX OFFENDER ASSESSMENT AND CLASSIFICATION

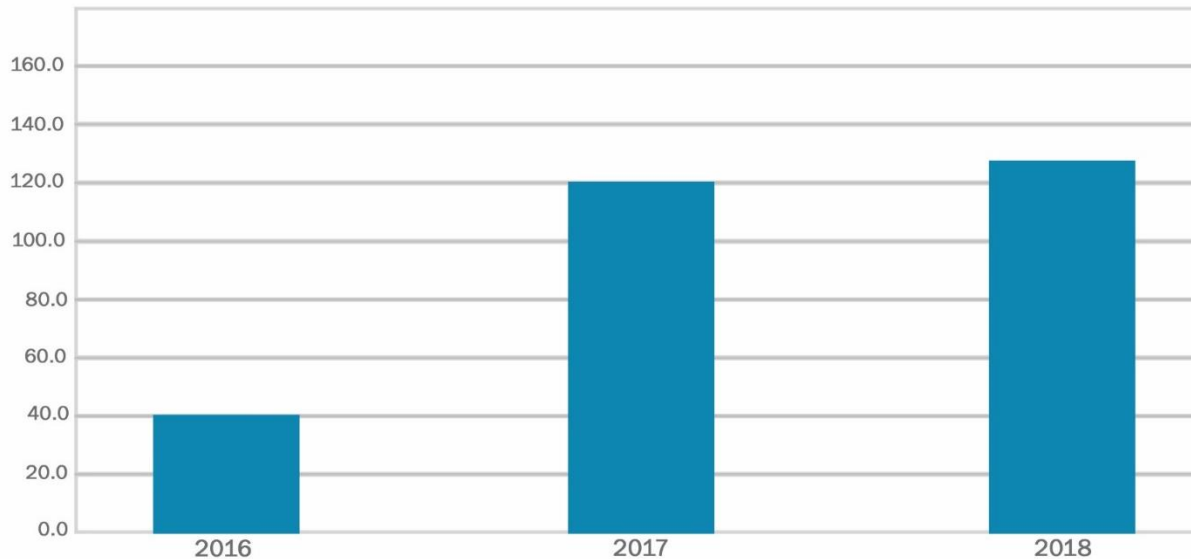
- Registrant released from DOC after 1/1/2014 are assessed and classified immediately by the Board
  - Approximately 100 new registrants every month added to the registry
- Registrants that were released prior to 1/1/2014 (approximately 26,000), are to be assessed/classified by 12/1/2022 (unlikely to meet deadline with current staffing).
- HB-2045 – Amends ORS 163A to remove assessment deadline and direct the Board to report biennially on completions of sex offender classifications. These reports would replace the deadline date.



# OREGON BOARD OF PAROLE & POST-PRISON SUPERVISION

## SEX OFFENDER ASSESSMENTS

ASSESSMENTS COMPLETED PER MONTH

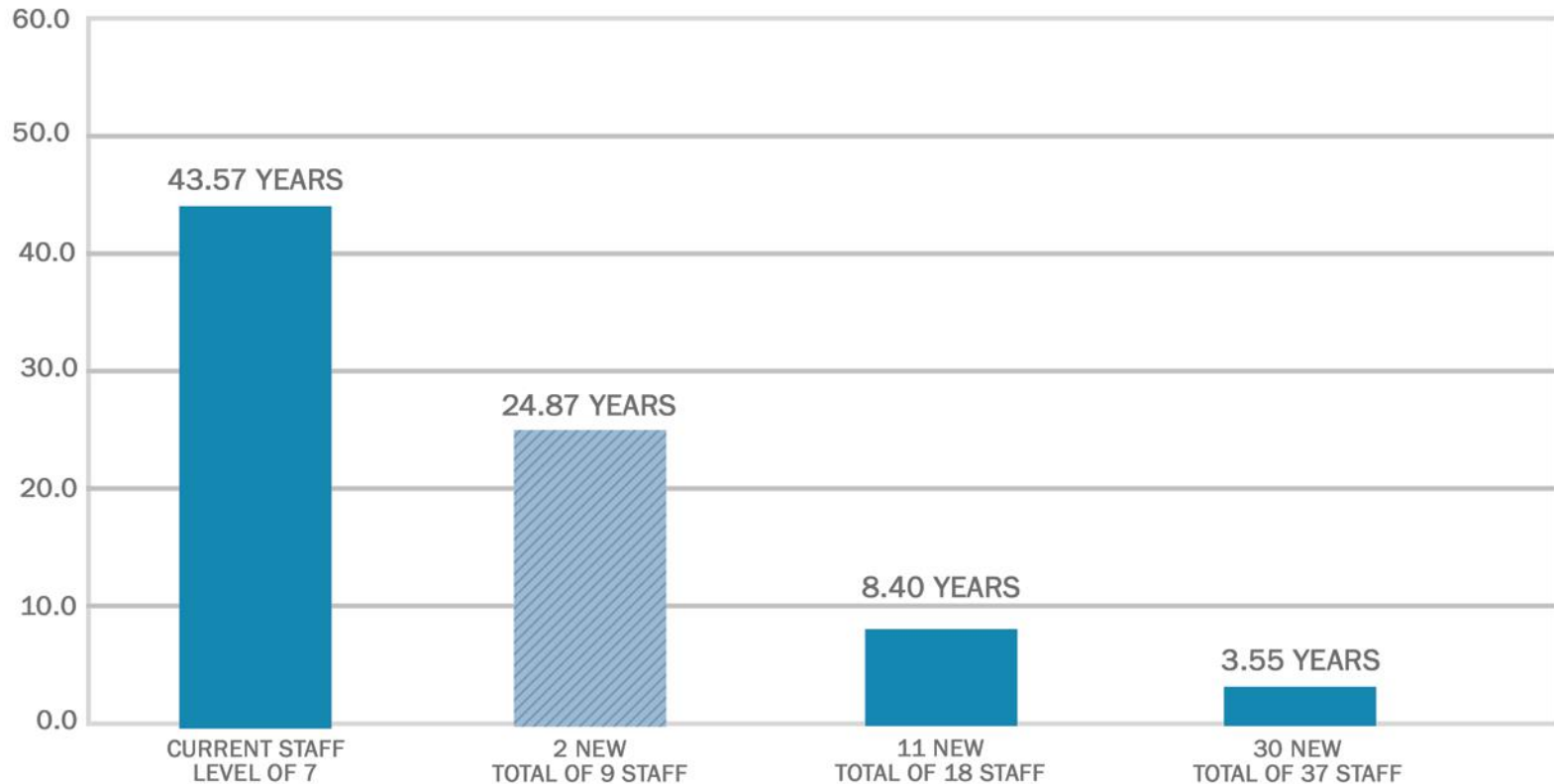




# OREGON BOARD OF PAROLE & POST-PRISON SUPERVISION

## SEX OFFENDER ASSESSMENTS

YEARS TO COMPLETE CLASSIFICATION OF HISTORICAL CONVICTIONS





# OREGON BOARD OF PAROLE & POST-PRISON SUPERVISION

## CURRENT ASSESSMENT PRIORITY

- DOC releases
- Out of state registrants moving into Oregon
- Predatory Sex Offenders on the State Police website (completed)
- Juvenile (convicted as adults) and female registrants

approximately 100 new registrants a month; required by statute to prioritize these first



\* As of December 2018, the Board has started accepting applications for registrants who wish to be assessed for relief from registration or reclassification

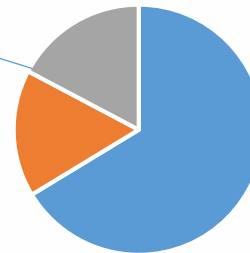


# OREGON BOARD OF PAROLE & POST-PRISON SUPERVISION

- Level 1 – 2662 (66.3%)
- Level 2 – 659 (16.4%)
- Level 3 – 693 (17.2%)

\*as of 10/2018

## Notification Levels Based on Risk Assessment



■ Level 1 ■ Level 2 ■ Level 3

Static 99R estimated percentile

Level 1 – 70%

Level 2 – 21%

Level 3 - 8%



# OREGON BOARD OF PAROLE & POST-PRISON SUPERVISION

## RELIEF FROM REGISTRATION OR RECLASSIFICATION OF LEVEL HEARINGS

- Applications being accepted as of 12/1/18
- All adult registrant who are eligible under ORS 163A.125 may petition the Board (or PSRB) for reclassification to a lower notification level or relief from registration.
- FAQs, Petitions, and Notice of Rights forms available on Board's website. ([www.Oregon.gov/boppps](http://www.Oregon.gov/boppps)).
- Unsure about the number of petitions that will be submitted. Will keep data of how many come in.



# OREGON BOARD OF PAROLE & POST-PRISON SUPERVISION

## RELIEF REQUIREMENTS

- Classified at a Level 1 (low).
- No subsequent person felony or person Class A misdemeanor convictions (CJC definition of a “person” crime).
- No convictions for: Rape I; Sodomy I; Unlawful Sexual Penetration I, Kidnapping I as described in ORS 163.235(1)(e) or when the victim is under 18; Burg I with intent to commit a sex crime.
- Never been classified at a Level 3 (high).
- 5 years have passed since supervision for registrable crime was terminated (or 5 years since date of discharge from court if never on supervision).
- If classified by PSRB, needs to apply through PSRB.



# OREGON BOARD OF PAROLE & POST-PRISON SUPERVISION

## **STRATEGIC GOALS & OUTCOMES**

Our 10 year strategic plan is tied to our “fundamentals map” which lays out our core processes. These processes are measured monthly and reviewed quarterly in order to assist us in improving procedures and efficiencies.

### **10 YEAR GOAL**

Set the national standard for parole boards in evidence informed decisions, innovative tools, conditions and processes, and effective parole board operations.





# Oregon Board of Parole and Post-Prison Supervision Fundamentals Map

Tier 1

FOUNDATIONS  
KEY GOALS  
OUTCOMES  
OUTCOME MEASURES  
OUTCOME OWNERS  
CORE PROCESSES  
SUB PROCESSES  
PROCESS MEASURES  
PROCESS OWNER

**MISSION**  
We support a safe and just Oregon by protecting citizens' rights and promoting positive offender change while maintaining accountability. Through engagement of partners, development of efficient policies, and respect for diversity, our strong, valued workforce strives for a better future for our state.

**VISION**  
A safe and just Oregon

**VALUES**

- Integrity
- Team Work
- Respect
- Professionalism
- Public Service
- Adaptability

Strong, engaged and informed workforce      Strong stakeholder partnerships      Victims and citizens rights protected      Ensure legal compliance      Offenders treated justly

OM1. Staff Wellness	OM2. Professional Development	OM3. Stakeholder Satisfaction	OM4. Stakeholder Engagement	OM5. Proper Notification	OM6. Desistance	OM7. Rule and Law Compliance	OM8. Sanctions and Hearings Timeliness	OM9. Race / Ethnicity / Gender Disparity
a. Employee wellness b. Staff retention	a. Staff training b. Staff satisfaction with opportunities to grow c. Manager Development	a. OBPPPS customer service	a. Attendance at stakeholder meetings	a. Notification timeliness	a. Desistance within first 3 years b. Desistance – 3+ years	a. Corrected Board Action Forms	a. Sanction turnaround time b. Board Action Forms issued on time	a. TBD
Jaime & Dylan	Jaime & Dylan	Patty	Patty	Robyn	Sid	Michael	Malinda	Sid & Dylan & Marshall

OPERATING PROCESSES				SUPPORTING PROCESSES				
OP1 Conducting Hearings	OP2 Managing Offenders	OP3 Classifying Sex Offenders	OP4 Conducting Administrative Reviews	SP1 Maintaining Healthy Workforce	SP2 Collaborating with Professional Partners	SP3 Communicating Externally	SP4 Managing & Maintaining Documents	SP5 Managing Public Records Requests
<ol style="list-style-type: none"> <li>1. Conducting Morrissey hearings</li> <li>2. Conducting SONL hearings</li> <li>3. Conducting Board hearings</li> </ol>	<ol style="list-style-type: none"> <li>1. Processing sanctions</li> <li>2. Processing warrants</li> <li>3. Determining conditions and issuing orders of supervision</li> <li>4. Processing expirations, discharges, reactivations, and extensions</li> </ol>	<ol style="list-style-type: none"> <li>1. Gathering data</li> <li>2. Completing assessments</li> <li>3. Reviewing objections</li> <li>4. Pre-screening</li> <li>5. Processing petitions</li> </ol>	<ol style="list-style-type: none"> <li>1. Receiving requests</li> <li>2. Assigning requests</li> <li>3. Reviewing offender arguments</li> <li>4. Preparing the administrative review response</li> <li>5. Issuing the administrative review response</li> <li>6. Distributing to stakeholders</li> <li>7. Compiling and copying records for the Court of Appeals</li> <li>8. Consulting with DOJ on judicial review</li> </ol>	<ol style="list-style-type: none"> <li>1. Applying clear and concise policies and procedures with integrity</li> <li>2. Hiring and providing initial job training for staff and interns</li> <li>3. Training</li> <li>4. Completing performance appraisals</li> <li>5. Identifying staff growth opportunities</li> <li>6. Promoting good work and life balance</li> <li>7. Encouraging staff engagement and teamwork</li> <li>8. Ensuring staff have all necessary tools to do their work</li> </ol>	<ol style="list-style-type: none"> <li>1. Maintaining the union partnership</li> <li>2. Managing contracts</li> <li>3. Developing the budget</li> <li>4. Contracting with DOC (IT, HR, Payroll, Accounting)</li> <li>5. Collaborating with other government entities (Governor's Office, legislature, DAS, Community Corrections)</li> </ol>	<ol style="list-style-type: none"> <li>1. Providing victim services</li> <li>2. Managing the website</li> <li>3. Managing public records requests</li> <li>4. Creating materials</li> <li>5. Conducting stakeholder training</li> <li>6. Participating in professional networks (OACCD, SOSN, FAUG, etc.)</li> <li>7. Developing and nurturing media relationships</li> <li>8. Creating proactive Board narratives</li> </ol>	<ol style="list-style-type: none"> <li>1. Receiving documents</li> <li>2. Creating files</li> <li>3. Organizing documents</li> <li>4. Filing documents</li> <li>5. Preparing files for offender discharge or expiration</li> <li>6. Archiving files and documents</li> </ol>	<ol style="list-style-type: none"> <li>1. Receiving Records Requests</li> <li>2. Acknowledging requests</li> <li>3. Estimating time or costs</li> <li>4. Sending invoices</li> <li>5. Gathering records</li> <li>6. Redacting records</li> <li>7. Approving records for distribution</li> <li>8. Sending records</li> </ol>
a. Morrissey hearing timeliness	a. Sanction timeliness b. Warrant timeliness c. Timely issuance of the order d. Timely processing of expirations, discharges, reactivations, extensions	a. Completed assessments b. Assessment backlog c. Backlog reduction	a. Cycle time b. Accuracy of response c. Number completed	a. Performance appraisal b. Employee orientation	a. Timely DAS reports b. Budget adherence c. Labor-management meetings	a. Positive media b. Negative media	a. Timely filing	a. Timely issuance of acknowledgements b. Timeliness of records requests
Sid	Patty	Dylan & Jaime	Michael Hsu	Erin	Perry	Perry	Kathleen	Kathleen



# OREGON BOARD OF PAROLE & POST-PRISON SUPERVISION

## BOPPPS STRATEGIC PLAN

THE OREGON BOARD OF PAROLE & POST-PRISON SUPERVISION WILL SET THE NATIONAL STANDARD FOR PAROLE BOARDS IN EVIDENCE INFORMED DECISIONS, INNOVATIVE TOOLS, CONDITIONS AND PROCESSES, AND EFFECTIVE PAROLE BOARD OPERATIONS

### WORKFORCE

The Oregon Board of Parole & Post-Prison Supervision has a highly skilled, motivated and stable workforce.

### ENGAGEMENT

The Oregon Board of Parole & Post-Prison Supervision engaged employees are meeting or exceeding organization performance targets

### NATIONAL RESOURCE

The Oregon Board of Parole & Post-Prison Supervision is recognized as a National Resource for innovative practices in sex offender classification and sustainable offender success.

### TECHNOLOGY

Technology within the Oregon Board of Parole & Post-Prison Supervision is interactive with the rest of the criminal justice system.

### INNOVATION

The Oregon Board of Parole & Post-Prison Supervision has innovative practices and a flexible work environment.