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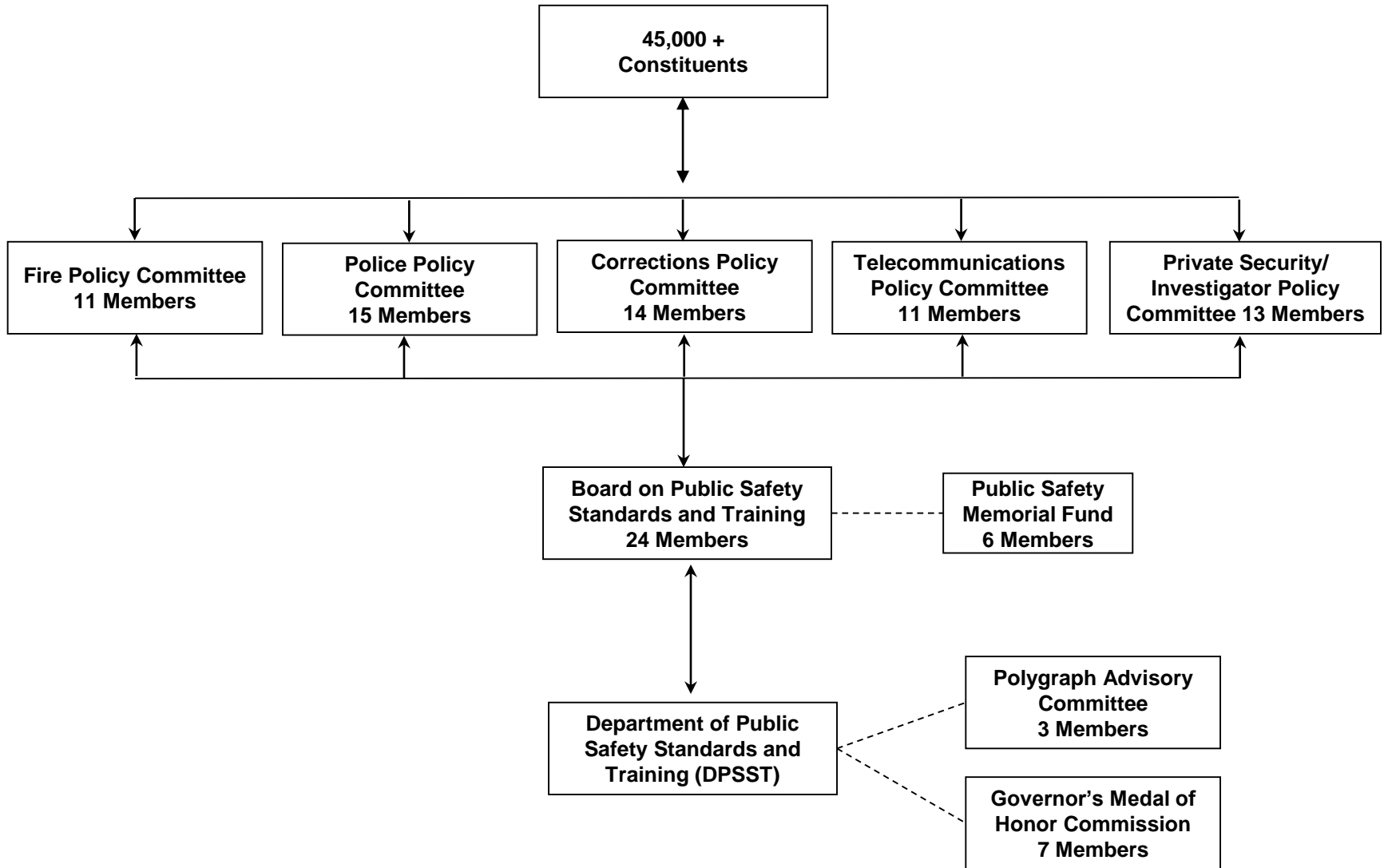
# Department of Public Safety Standards and Training (DPSST)

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**Agency Overview for  
House Judiciary Committee**

# Public Safety Shared Stewardship



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# Shared Stewardship

## ■ Board Functions

- ❑ Standards for Training
- ❑ Standards for Employment
- ❑ Revocation & Denial Issues
- ❑ Waivers
- ❑ Policy Direction
- ❑ Strategic Planning, Guidance, Input
- ❑ Represent constituents

## ■ Department Functions

- ❑ Staff for Board & Policy Committees
- ❑ Carry-out the Board's direction
- ❑ Work with various Board advisory committees
- ❑ Compliance with BPSST standards
- ❑ Provide training on a regional basis statewide
- ❑ Operate Oregon Public Safety Academy
- ❑ Bring forward issues to Board & Committees

# DPSST Constituents

## ■ 45,000+

□ 21,850

Private Security/Investigators

□ 12,000

Firefighters (Career & Volunteer)

□ 55

Polygraph Examiners

□ 11,500

Criminal Justice Professionals

- *City, County, Special Districts, State, Tribal and University*
- *Police, Corrections, Parole & Probation, 9-1-1/EMD, OLCC*

# Focus on Criminal Justice

- Currently Certified as of December 31, 2018:

□ <b>Police</b>	<b>5,648</b>
■ City, County, State, Tribal, University	
□ <b>Corrections</b>	<b>4,212</b>
■ City, County, State	
□ <b>Tele/EMD</b>	<b>940/883</b>
□ <b>Parole &amp; Probation</b>	<b>637</b>
■ County & State	
□ <b>Regulatory Specialist (OLCC)</b>	<b>50</b>

# Professional Standards

- “Cradle to Grave” Oversight
  - Employment Standards
  - Training Standards
  - Maintenance of Certification
- Revocation and Denial
- Sheriff’s Eligibility
- DOC Training Audits
- Federal Officer Arrest Power



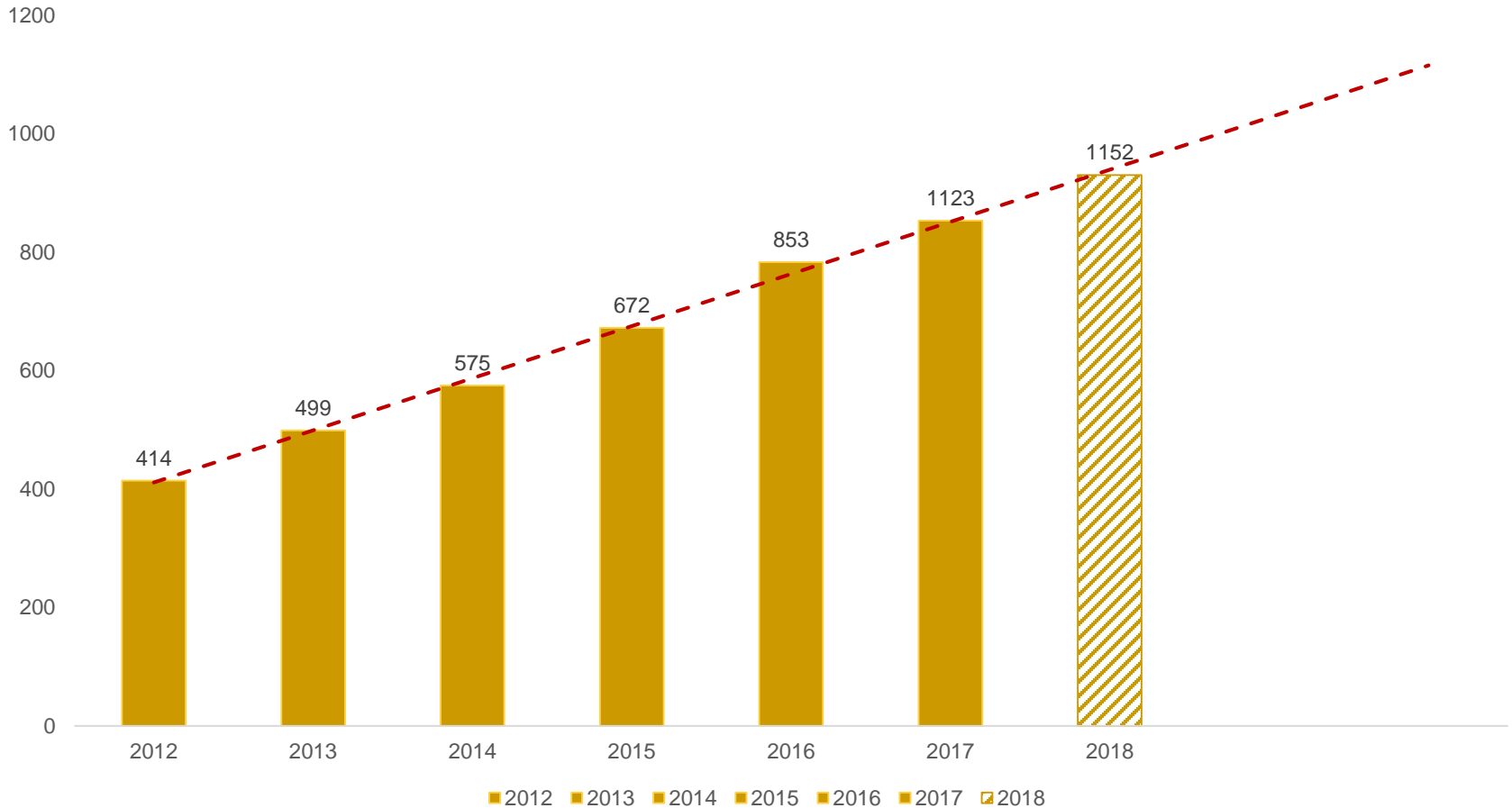
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# Criminal Justice Training at Oregon Public Safety Academy

- Basic Police – 16 weeks
- Basic Corrections – 6 weeks
- Basic Parole & Probation – 5 weeks +1 armed
- 9-1-1/Emergency Medical Dispatch – 3 weeks
- OLCC – 4 weeks
- Supervision – 2 weeks
- Middle Management – 2 weeks
- Career Officer Development – 2 weeks

# Academy Basic Training

2012-18 basic training student enrollment and projections





# Recent Hiring Survey

- Number of positions in process of being filled as of September 1, 2018 that will need to attend DPSST basic training:
  - Police 363
  - Corrections (City & County) 152
  - Community Corrections 4
  - 9-1-1 Operators 158

# Recent Hiring Survey

- Number of certified positions that are eligible to retire in 2019-2020:
  - Police 478
  - Corrections (City & County) 61
  - Community Corrections 5
  - 9-1-1 Operators 60

# Years of Certified Service – Police\*

- 1,442 Between 0 -5 years (25%)
- 996 Between 6-10 years (18%)
- 1,068 Between 11-15 years (19%)
- 1,115 Between 16-20 years (20%)
- 716 Between 21-25 years (13%)
- 249 Between 26-30 years (4%)
- 62 More than 30 years (<1%)

# OregonPoliceJobs.com

**208 AGENCIES**  
**ONE TEAM • ONE MISSION**  
**KEEPING OREGON SAFE**

**WWW.OREGONPOLICEJOBS.COM**  
**COME JOIN OUR TEAM**

# Partnership: ODVA



## YOUR VA EDUCATION BENEFITS include ON-THE-JOB TRAINING

Did you know that your military service education benefits can be applied to on-the-job training opportunities as a first responder?

On-the-job (OJT) training allows eligible veterans to use their VA education benefits to learn a skill or trade through training on the job, rather than by attending formal classroom instruction.

Depending on the details of your service and your employment, OJT can provide up to an extra **\$2,200** per month tax-free stipend on top of your base salary while still in a probationary status!



### MONTGOMERY GI BILL POST-9/11 GI BILL

You may be eligible for Montgomery GI Bill (MGIB-AD) benefits while you are on or after you separate from active duty.

At a minimum, you must have a high school diploma or GED.

To receive benefits after separating, you must have received an honorable discharge.

You have 10 years from your last date of separation from active duty to use your MGIB-AD benefits.

The Post-9/11 GI Bill pays a Monthly Housing Allowance (MHA) based on the Department of Defense's Basic Allowance for Housing (BAH) for an E-5 with dependents, which is paid in addition to wages.

The stipend is reduced 20% every six months, until it equals 20% of the Monthly Housing Allowance.

You have 15 years from your last date of separation from active duty to use this benefit, unless discharged after January 1, 2013.

### SELECTED RESERVISTS VOC REHAB

You may be eligible for Montgomery GI Bill Selected Reserve (MGIB-SR) benefits if you have a 6-year obligation to serve in the Selected Reserve, complete your Initial Active Duty for Training, serve in a drilling unit and remain in good standing, and obtain a high school diploma or equivalency. The Guard and Reserves decide if you are eligible, while the VA makes payments for the program. Your eligibility for MGIB-SR benefits ends on the day you leave the Selected Reserve.

To be eligible for Voc Rehab (VR&E), a veteran must have a VA service-connected disability rating of at least 20% with an employment handicap, or rated 10% with a serious employment handicap, and be discharged or released from military service under other than dishonorable conditions.

Employers hire veterans at an apprentice wage, and VR&E supplements the salary up to the journeyman wage (up to maximum allowable under OJT).

### ELIGIBLE DEPENDENTS

Certain dependents or survivors may qualify for OJT. Please inquire with the ODVA Campus Coordinator (contact info on reverse).



# Partnership: OAD



## DRIVER CANNOT HEAR YOU

**Driver uses different communication methods.**  
See the back of this card for the best ways to communicate with the driver.

Driver relies on visual cues. Please use different communication tactics with the driver.

### I CANNOT HEAR YOU. THIS CARD IS FOR LAW ENFORCEMENT OFFICERS TO ASSIST WITH COMMUNICATION.

#### Quick Communication Tips

- › Get my attention first.
- › Make sure we have eye contact when you speak.
- › Increase the volume of your voice but do not shout.
- › Give me a chance to understand you and what you ask me to do.
- › I cannot lip-read everything you say.
- › I may be deaf and only understand sign language.
- › Repeat, rephrase or write your request if necessary.
- › Avoid shining a flashlight in my face.
- › Avoid any background noise.
- › A hearing aid or cochlear implant does not allow me to understand everything you say.

#### The Best Way to Communicate With Me



#### If I am going to be arrested or asked to come in for questioning:

- › Effective communication and accommodating services should be provided upon request per ORS 659A.
- › I may need a Stenographer or Communication Access Realtime Translation (CART) for captioning conversations.
- › In order to make a phone call, I may need a videophone, internet service, a computer, a CapTel Telephone, or a cell phone for texting.



Visor Card compliments of the Oregon Association of the Deaf and the Department of Public Safety Standards and Training



# Partnership: Curriculum Updates

- Basic Telecommunications Course
- Basic Parole & Probation Course
- Basic Police Course



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# 2019 Legislation

- No DPSST/BPSST legislative concepts requested
- HB 2355 Stop Data Collection Work Group
- Trauma Informed Care Work Group
- Officer Health and Wellness Task Force
- Juvenile Justice Policy Framework Committee
- School Safety Task Force
- Behavioral Health Justice Reinvestment (BHJR)
- Attorney General's Hate Crimes Task Force
- Attorney General's Campus Public Safety Task Force



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*Questions?*