Ellen Osoinach, LPRO Analyst Reid VanMouwerik, Committee Assistant



Members:

Sen. Kathleen Taylor, Chair Sen. Tim Knopp, Vice-Chair Sen. Jeff Golden

Sen. Bill Hansell
Sen. Laurie Monnes Anderson

SENATE COMMITTEE ON WORKFORCE

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AGENDA

Revision 2 Posted: APR 02 02:15 PM

THURSDAY

Date: April 4, 2019 Time: 8:00 A.M. Room: HR D

Public Hearing and Possible Work Session

SB 1026

Requires employers of seafood processors to calculate applicable overtime pay for employees on daily and weekly basis and pay greater of two amounts.

SB 305

Changes minimum contract price at which prevailing rate of wage applies to public works projects from \$50,000 to amount that Oregon Department of Administrative Services determines by rule.

Work Session

SB 332

CARRIED OVER FROM THE 4/2/2019 AGENDA: In law providing that, if interview is element of hiring process for civil service position, public employer must interview each veteran who meets minimum and special qualifications for position, eliminates requirement that veteran possess transferable skills from military experience or education and eliminates exception for public employer that conducts interview only for selection of candidate from eligibility list.

SB 123

CARRIED OVER FROM THE 4/2/2019 AGENDA: Extends application of provision prohibiting salary history inquiries to include employment agencies.

SB 479

CARRIED OVER FROM THE 4/2/2019 AGENDA: Requires public employers to adopt policies to prevent workplace harassment.

SB 478

CARRIED OVER FROM THE 4/2/2019 AGENDA: Prohibits campaign moneys and public moneys from being used to make payments in connection with nondisclosure agreement relating to harassment in workplace.

SB 726

CARRIED OVER FROM THE 4/2/2019 AGENDA: Makes unlawful employment practice for employer to request employee to enter agreement that would prevent employee from disclosing or discussing conduct that constitutes unlawful discrimination, including sexual assault.

AGENDA (Cont.) April 4, 2019

SB 507

Specifies certain presumptions as to cause of death, disability or impairment of health of fire service professional, public safety personnel or employee of public or private safety agency with duties related to firefighting, police, ambulance or emergency medical services in claim for benefits related to occupational disease under workers' compensation law.

SB 750***

**Subsequent Referral(s) to Judiciary then to Ways and Means

Establishes procedure for aggrieved person, whistleblower or representative organization to bring action in name of state to recover civil penalties for violations of certain laws related to labor and employment.

SB 768 **

**Subsequent Referral(s) to Ways and Means
Exempts retired member of Public Employees Retirement System from limitations on reemployment if member is
reemployed as teacher by school district or education service district.

Note change: a Public Hearing and Possible Work Session on SB 305 has been added.

Send materials or presentations to the email at the top of the agenda 24 hours in advance of the meeting date. All submissions will be posted and made public on the Oregon Legislative Information System (OLIS).