

We demand and end to QI, true accountability and a swift end to police brutality!

Dear Joint Committee On Transparent Policing and Use of Force Reform,

I respectfully urge you to please consider everything outlined below.

Qualified immunity must end. This doctrine prevents police from being held accountable for their crimes and allows law enforcement officers to commit brutal acts of violence with impunity - far too often resulting in physical injury and death. QI is a disastrous impediment to justice that has continued for far too long. Law enforcement officers must be held to the highest conceivable standards of conduct, integrity, accountability and transparency. Cops cannot be allowed to hurt people! They must be held accountable. Any accountability process must be transparent and happen without the use of arbitrators.

Police must stop using physical violence against arrestees. Far too many people have been injured by acts of police brutality. Hundreds of videos and images from Portland this summer videos reveal a disturbing pattern of local law enforcement using egregious, unnecessary physical violence against individuals, especially during arrests. This must end now. If an officer uses violence, they must be held accountable for it. (By the way, how many officers have been charged or simply fired for their use of excessive force against protesters? I'm hearing that number is ZERO.)

Law enforcement officers cannot be permitted to use chemical weapons under ANY circumstances. As the ongoing Black Lives Matter protests in Portland have revealed, police indiscriminately use these weapons on large crowds as one of the very first tools in their tool box. These weapons by their very nature are indiscriminate. This summer, on multiple occasions, law enforcement has gassed entire Portland neighborhoods (including families and the elderly in their homes), active traffic and crowds of innocent bystanders not even remotely engaged in any sort of property destruction or physical violence. These weapons contain harmful carcinogens and other toxic compounds that will have long term consequences to human health and the environment. Local scientists have already proven that these chemicals have reached the Willamette River, have damaged local plant life, soil and other wildlife habitat. These weapons are internationally banned in warfare. Bring and end to their use locally.

No more LRAD use on crowds. This weapon is designed to cause intense pain and hearing damage. It is completely unacceptable for law enforcement to be able to permanently inflict hearing loss on crowds of people.

There must be a publically available, up to date and easy to use database / spreadsheet or something similar, including but not limited to the tracking of crimes committed by police, any and all excessive uses of force applied by an officer, all complaints against specific officers, the punishment received, etc. Keep track of their crimes and inform the public with swiftness and full transparency.

At all times, Police (and their vehicles!) must be easily and quickly identifiable from multiple visual angles. **Law enforcement officers need to wear their name tags in large, high-contrast, visible print on the front *and* the back of their uniforms at all times. Their uniforms and vehicles must also display multiple clear identifiers showing which agency they work for** (just like professional sports teams). Alpha-numeric identifiers are not acceptable! As has already been proven in Portland this summer, officers will hide behind these alpha-numeric identifiers and use them as yet another way to avoid

accountability for their actions. There is no reasonable excuse as to why law enforcement officers should not be easily identifiable by name. If an officer cannot be quickly, easily identified they will very likely not be held accountable. If an officer intentionally covers up their name tag (for example with tape), they should immediately be held accountable and punished accordingly. Any attempt to shield oneself from identification (thus accountability) should be met with very harsh, swift consequences including but not limited to termination. It is completely unacceptable for an officer to hide their identity or evade accountability.

Local law enforcement have repeatedly demonstrated political bias with their law enforcement tactics and their crowd control methods during protests. Through their bias we have witnessed disturbing violations of civil liberties and constitutionally protected rights. The clear bias in local law enforcement has permanently harmed the public's trust. Law enforcement must be held accountable for any and all instances of politically motivated policing or lack of policing due to political bias.

We cannot allow Police Unions (including PPA) to intimidate our elected representatives, citizens, oversight and accountability groups / committees, and continue to shield violent officers any longer. All Oregon police union contracts must be 'splintered into a thousand pieces and scattered into the winds.'

If possible, I kindly request for my name to be redacted from public and police view. I have legitimate concerns about retaliation for stating these opinions.

Thank you for your hard work during this crucial point in history.

[REDACTED]

Buckman resident