

Topic for comparison	K-12 background check	Central Background Registry
Identity method	Fingerprint based	Name/DOB & Fingerprint Based
Criminal check	FBI check – captures criminal history in Oregon & other states	Oregon court records check (OJIN & eCourt) for arrests and criminal violations. LEDS check- Oregon criminal history and Oregon sex offender registry. FBI check-captures criminal history in other states
Child abuse check	No	CPS check for child abuse & neglect allegations/findings in Oregon and other states (ORKIDS)
Adult Protective Service check	No	Self-disclosure on initial application and obtain information from APS if possible
Sex Offender check	To the extent captured in criminal records check.	Fingerprint based check of National Sex Offender Registry (NSOR) and LEDS *Will soon implement Name and Date of Birth through NSOR
Foster Care Certification	No	Self-attest on initial application and then staff
Prior background check	No	CBR check (has person applied for CBR/EBC, been rejected, etc)
How often criminal record updated	None.	On-going check: Quarterly LEDS check for criminal arrest or conviction since initial application
How often full re-check	First, check valid forever, regardless of length of service, change in schools or gap in service. Only exception (re-check): reside outside Oregon subsequent to initial check. *Please note, if an employee lives in another state (outside of Oregon), they would have to be re-fingerprinted each time they moved to a different district or for each district if they work in multiple districts at the same time.	Ongoing check: Quarterly LEDS check for criminal arrest or conviction since initial application. Oregon check after 2.5 years; renewal with full check at 5 years, includes FBI and out of state.
What this gets you	K-12 presence	Unsupervised access to kids, Enrollment in the CBR for 5 years