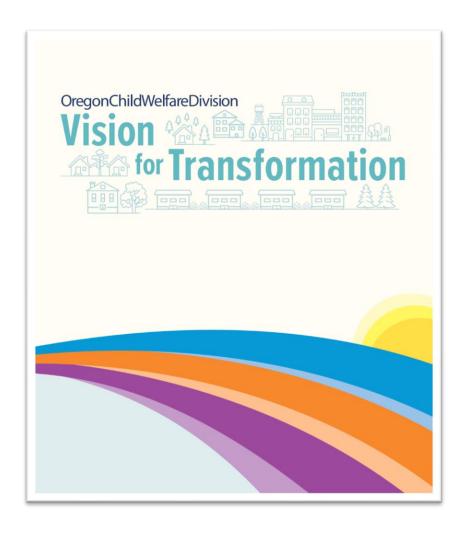
Oregon Department of Human Services, Child Welfare Division Vision for Transformation

House Interim Committee on Human Services – December 18, 2020

Rebecca Jones Gaston, MSW Child Welfare Director



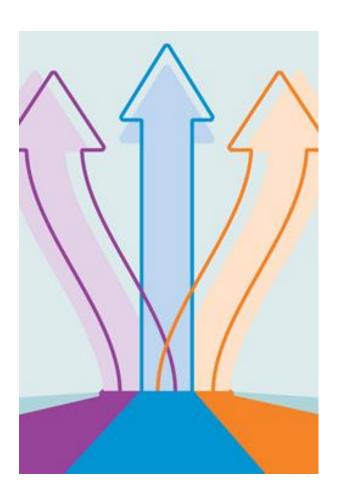
Child Welfare Division Vision for Transformation



- The Child Welfare Division <u>Vision</u> for <u>Transformation</u> is the spirit of what we believe the child welfare system can and should be in Oregon.
- We envision a child welfare system built on our mission, core values, and a belief that children do best growing up in a family and their community.



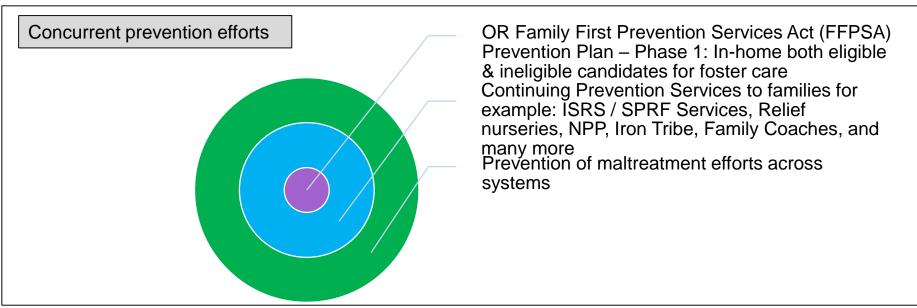
Child Welfare Division Vision for Transformation: Three guiding principles

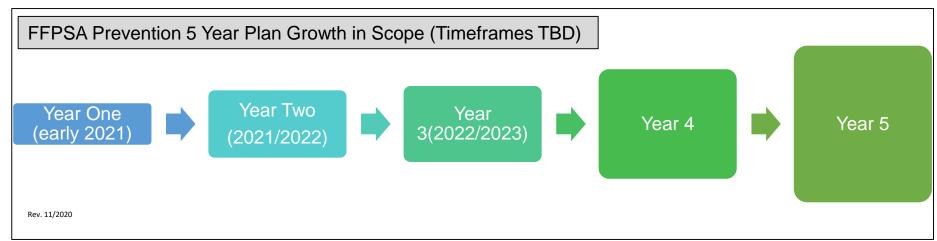


- Guiding Principle 1: Supporting families and promoting prevention
 - Built on trauma-informed, family and communitycentered and culturally responsive programs and services focused on engagement, equity, safety, wellbeing and prevention.
- Guiding Principle 2: Enhancing our staff and infrastructure
 - Depends on a diverse, supported, skilled, respected and engaged workforce that reflects and embraces the communities we serve.
- Guiding Principle 3: Enhancing the structure of our system by using data with continuous quality improvement
 - Built on data-informed practice and is supported by continuous quality improvement and modernized information technology systems and tools.



Journey to Prevention is Multi-layered





Framework for Oregon's Family First Prevention Plan

- Development of Oregon's Plan was a collaborative process that engaged a diverse array of partners including:
 - · Community-based service providers
 - Families
 - Youth
 - Tribes and Tribal partners
 - Child Welfare Division field staff and managers
 - Partner agencies Oregon Health Authority, ODHS Self-Sufficiency Programs, Early Learning Division
 - Legislative and judicial partners
 - Federal partners
- Oregon's Family First services will be part of the state's broader, cross-agency prevention service array
- Oregon will take a **phased approach** to Family First implementation
 - Initial plan
 - Longer-term goal is to expand both who will receive Family First prevention services and what types of services will be offered
 Oregon Department of Human Services

Oregon's Proposed Family First Prevention Services

Identify children at imminent risk for foster care and provide prevention services that will allow them to remain safely at home.

Target population

Demographics

Geography

Needs

Type of maltreatment

· Family stressors

 Reasons for foster care entry Prevention services

- Mental health
- Substance use
- Parenting skills



What Happens Next?

Immediate Next Steps



- Celebrate, communicate and collect additional feedback on the plan with our partners
- Address and incorporate federal and Oregon feedback into the plan, or next phase of work
- Get federal approval of plan and launch publicly
- Shift focus from plan development into ongoing implementation and monitoring

Next Phase of Work

Implementation tasks around financing, information technology development, contracting, policy, workforce development, etc.



- Build capacity to expand to new services, and adopt new practice tools
- Continue exploration of evidence-based programs that fit Oregon's population
- Monitor service provision and outcomes and adjust as needed

Questions?

