

# D R A F T

## SUMMARY

Requires Department of Public Safety Standards and Training to investigate person's character before accepting person for training and certification as police officer or reserve officer.

Directs department to adopt rules prohibiting officers from racist behaviors.

Requires law enforcement agency that obtains evidence that law enforcement officer has engaged in racist behavior to provide evidence to district attorney within 14 days.

Directs Governor to convene task force to develop plan for removing peace officers who have discriminatory sentiments that would violate the rights of protected classes.

Directs Bureau of Labor and Industries to establish and maintain hotline for reports of officer misconduct.

## A BILL FOR AN ACT

Relating to law enforcement officers.

**Be It Enacted by the People of the State of Oregon:**

**SECTION 1. Sections 2 and 3 of this 2021 Act are added to and made a part of ORS 181A.355 to 181A.670.**

**SECTION 2. Before accepting a person for training or certification as a police officer or reserve officer, the Department of Public Safety Standards and Training shall investigate the person's character by taking actions including but not limited to:**

- (1) Requiring the person to undergo a psychiatric evaluation.**
- (2) Requiring the person to undergo a racial bias and sympathy test.**
- (3) Investigating the person's financial dealings.**
- (4) Interviewing at least three references.**

1       **SECTION 3.** (1) The Department of Public Safety Standards and  
2 Training shall adopt rules prohibiting police officers and reserve offi-  
3 cers from:

4       (a) Participation in white supremacist and militant groups.

5       (b) Overt and explicit expressions of racism, including but not lim-  
6 ited to activity on social media and the wearing of racist tattoos,  
7 patches or insignia.

8       (2) The department shall include instruction on the rules adopted  
9 under this section in the first week of minimum training required for  
10 basic certification as a police officer under ORS 181A.490.

11       **SECTION 4.** (1) As used in this section:

12       (a) “Law enforcement agency” means a public body, as defined in  
13 ORS 174.109, that employs law enforcement officers to enforce criminal  
14 laws.

15       (b) “Law enforcement officer” means a police officer, reserve officer  
16 or certified reserve officer, as those terms are defined in ORS 181A.355.

17       (2) A law enforcement agency that obtains evidence that a law  
18 enforcement officer has engaged in racist behavior shall provide the  
19 evidence to the appropriate district attorney within 14 days after ob-  
20 taining the evidence.

21       **SECTION 5.** (1) The Governor shall convene a task force to develop  
22 a plan for removing peace officers who have discriminatory sentiments  
23 that would violate the rights of protected classes. The plan must in-  
24 clude:

25       (a) Referrals to internal affairs, local prosecutors or the United  
26 States Department of Justice for investigation and prosecution;

27       (b) Termination or other disciplinary action;

28       (c) Limitations of assignments to reduce potentially problematic  
29 contact with the public;

30       (d) Retraining; and

31       (e) Intensified supervision and auditing.

1       **(2) The Governor shall report to an appropriate committee or in-**  
2 **terim committee of the Legislative Assembly on the plan no later than**  
3 **December 31, 2022.**

4       **SECTION 6.** **The Bureau of Labor and Industries shall establish and**  
5 **maintain a hotline for reports of misconduct of law enforcement offi-**  
6 **cers.**

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