LC 2688 2021 Regular Session 11/20/20 (JAS/ps)

## DRAFT

## **SUMMARY**

Makes employment of minors at business that permits live entertainment exhibiting obscene performance unlawful employment practice.

Allows unlawfully employed person to file complaint with Commissioner of the Bureau of Labor and Industries.

## 1 A BILL FOR AN ACT

- 2 Relating to employment of minors at businesses that permit live enter-
- 3 tainment that exhibits an obscene performance.
- 4 Be It Enacted by the People of the State of Oregon:
- 5 SECTION 1. Section 2 of this 2021 Act is added to and made a part of ORS 653.305 to 653.370.
- SECTION 2. (1) An individual under 18 years of age may not be employed in any place of business that permits live entertainment that in whole or in part exhibits an obscene performance.
- 10 (2) A violation of this section is an unlawful employment practice 11 under ORS chapter 659A. A person unlawfully employed under this 12 section may file a complaint under ORS 659A.820 with the Commis-13 sioner of the Bureau of Labor and Industries.
  - (3) For purposes of this section:

14

- 15 (a) "Live entertainment" has the meaning given that term in ORS 16 651.200.
- 17 (b) "Obscene performance" has the meaning given that term in ORS 18 167.060.

19