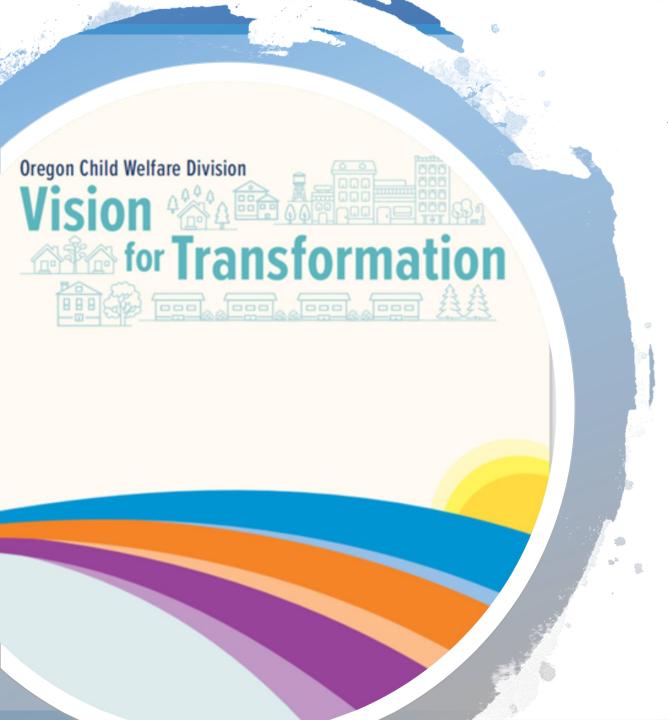
#### **Oregon Department of Human Services, Child Welfare Division Updates**

#### Senate Human Services – December 8, 2020

Rebecca Jones Gaston, MSW, CW Director

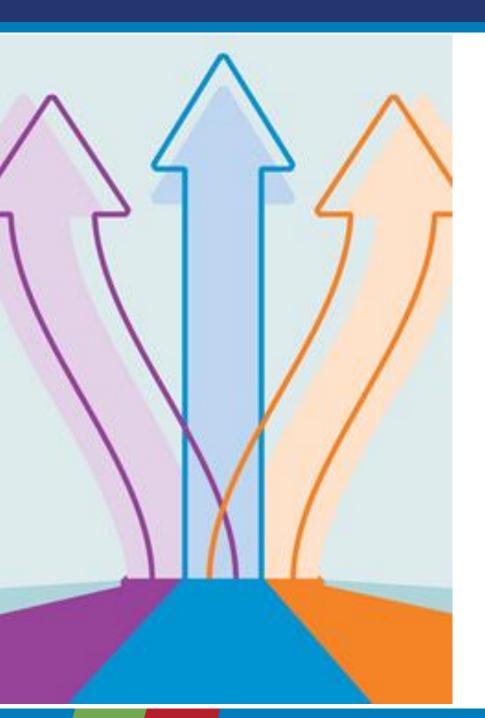




#### Child Welfare Division Vision for Transformation

- The Child Welfare Division <u>Vision for</u> <u>Transformation</u> is the spirit of what we believe the child welfare system can and should be in Oregon.
- We envision a child welfare system built on our mission, core values, and a belief that children do best growing up in a family and their community.



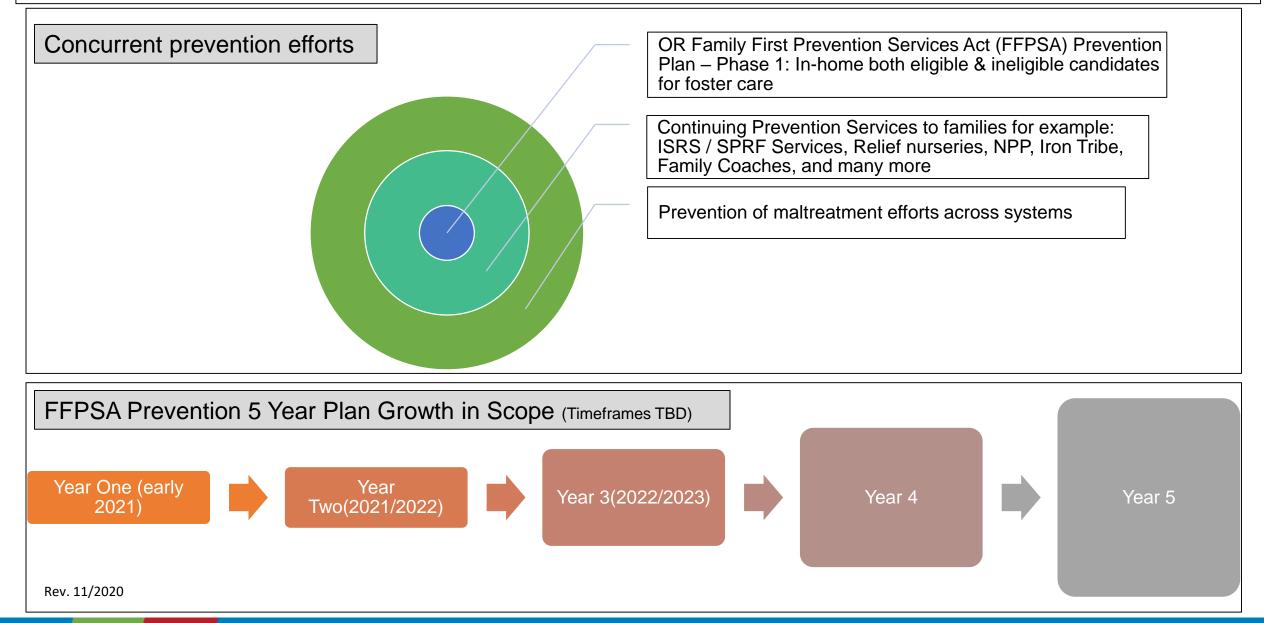


#### Child Welfare Division Vision for Transformation: Three guiding principles

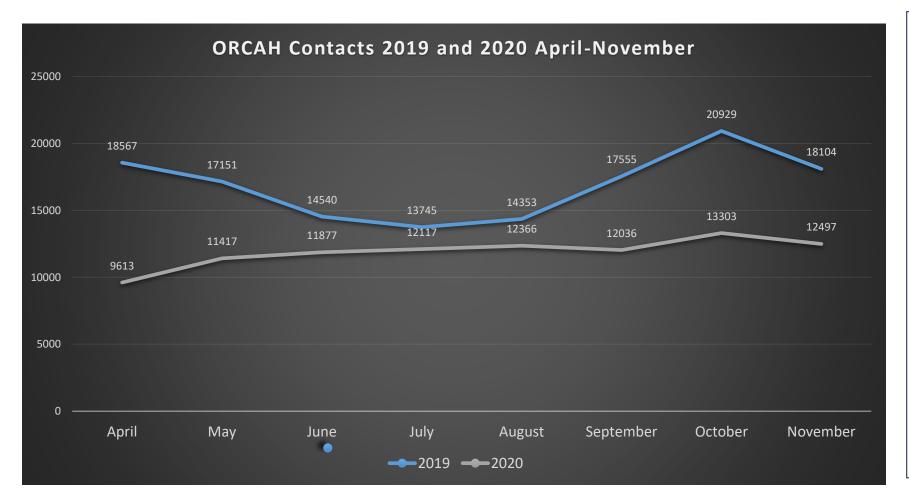
- Guiding Principle 1: Supporting families and promoting prevention
  - Built on trauma-informed, family and community-centered and culturally responsive programs and services focused on engagement, equity, safety, well-being and prevention.
- Guiding Principle 2: Enhancing our staff and infrastructure
  - Depends on a diverse, supported, skilled, respected and engaged workforce that reflects and embraces the communities we serve.
- Guiding Principle 3: Enhancing the structure of our system
   by using data with continuous quality improvement
  - Built on data-informed practice and is supported by continuous quality improvement and modernized information technology systems and tools.



#### **Journey to Prevention is Multi-layered**



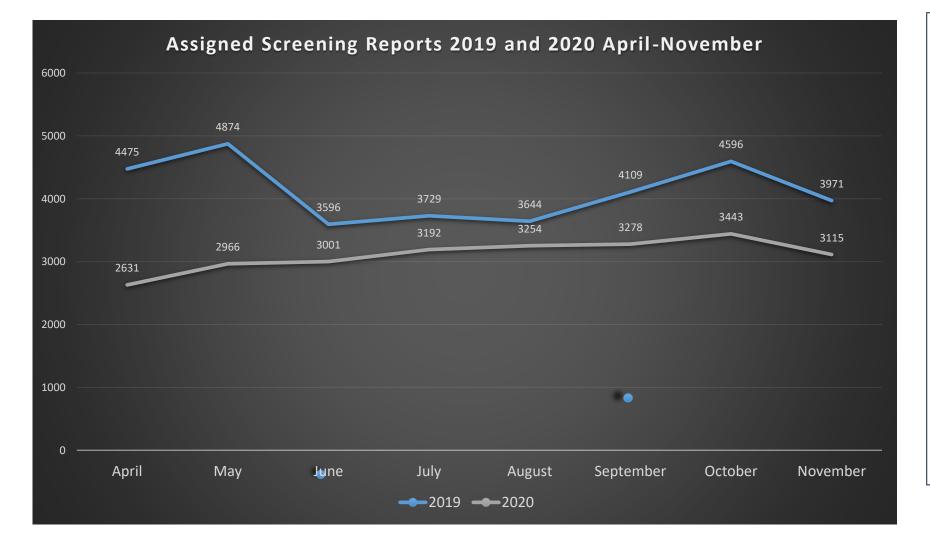
# **Oregon Child Abuse Hotline (ORCAH)**



- Roughly 40% of calls received at ORCAH are not reports of child abuse or concern for child safety.
- In October, 17% of reporters were Law Enforcement.
- In October, 61% of callers were mandatory reporters.
   Primary reporters are:
  - School EmployeeMental Health ProviderODHS Staff
- Average wait time in November 2020 was 3.37 minutes.
- Abandonment rate in April 2019 was 61% and in November 2020 was 8.9%



# **Oregon Child Abuse Hotline (ORCAH)**



ORCAH assignment rate to CPS of 54.5% in 2019 and 53.7% in 2020.

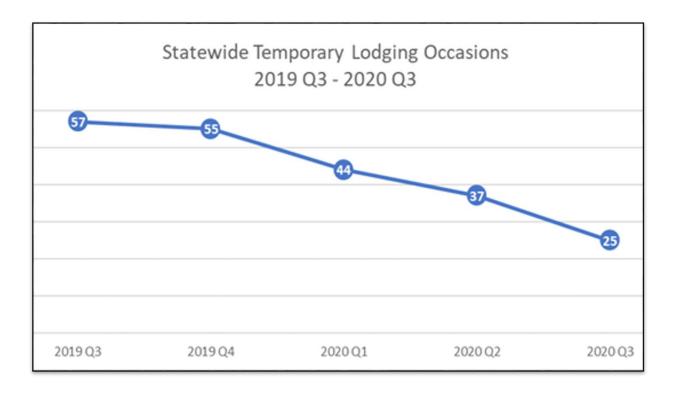
- Increased efforts for mandatory reporter education and information sharing was completed in summerfall of 2020 which may attend to addressed over-reporting.
- ORCAH is in the process of hiring the 11 additional screener positions that were approved in the August session.



## **Assessments Update**

- Number of assessments open over 60 days reduced by 48.3%
- Implementation of Child Protective Services (CPS) Mobile Team
- Prioritization for completion of Out-of-Home care assessments
- Developed District-specific strategic plans for reduction of overdue assessments
- Childcare investigations shifted to Office of Training, Investigation, and Safety to allow CPS workers to prioritize familial investigations

# **Prevention of Temporary Lodging**



- The use of TL has been reduced by 58% over the last 12 months.
- There were 8 Nights in August 2020 and 17 nights in November 2020, where there were 0 children in TL.
- The TL Analytics Tool was piloted in the three branches from August 1, 2020 to October 31, 2020: Children identified by the tool and staffed with the TL team did not enter care in the months that they appeared on the tool.
- The TL Analytics Tool will be piloted in two additional branches starting December 7, 2020.
- A two-day academy kicked off in November 2020 for the leadership team in Midtown.
- Yearly Training required by Caseworkers, Supervisors, Program Managers, and District Managers is updated and monitored for compliance.



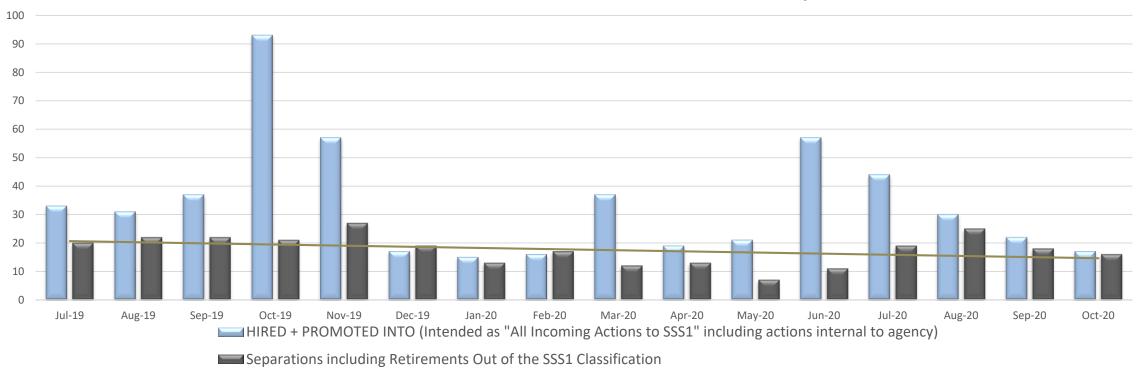
# **Behavior Rehabilitation Services (BRS)**

Level of care	Jan-20	Nov-20	Net
BRS Proctor Foster Care*	240	240	0
BRS Shelter Residential	19	24	5
BRS Basic Residential	30	42	12
BRS ILP	25	4	-21
BRS Intensive Residential	96	73	-23
BRS Intensive Behavioral Support	51	58	7
Psychiatric Residential Treatment Services – Child	14	14	0
Welfare dedicated			
Supervised Independent Living (SIL) – PLUS (Care for	31	38	7
Adults in Custody)			
Non-BRS (Not Track previously)	80	79	-1
Total	586	572	-14



#### **SSS1 Status Over Time**

Hires & Promotions into SSS1 Caseworker Classification vs Separations

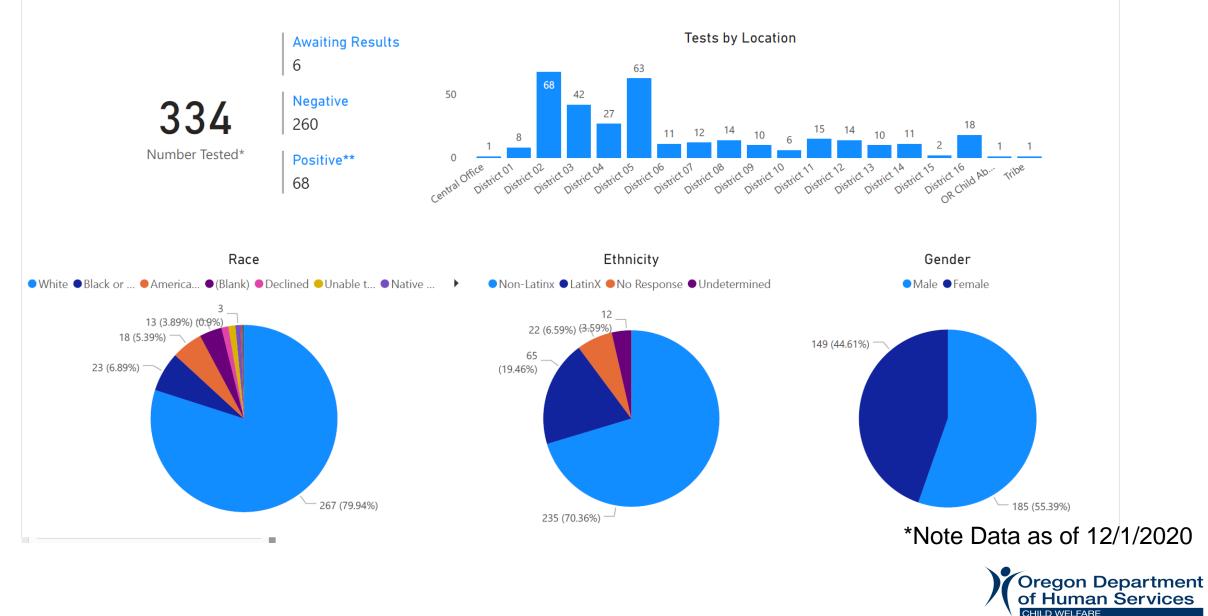


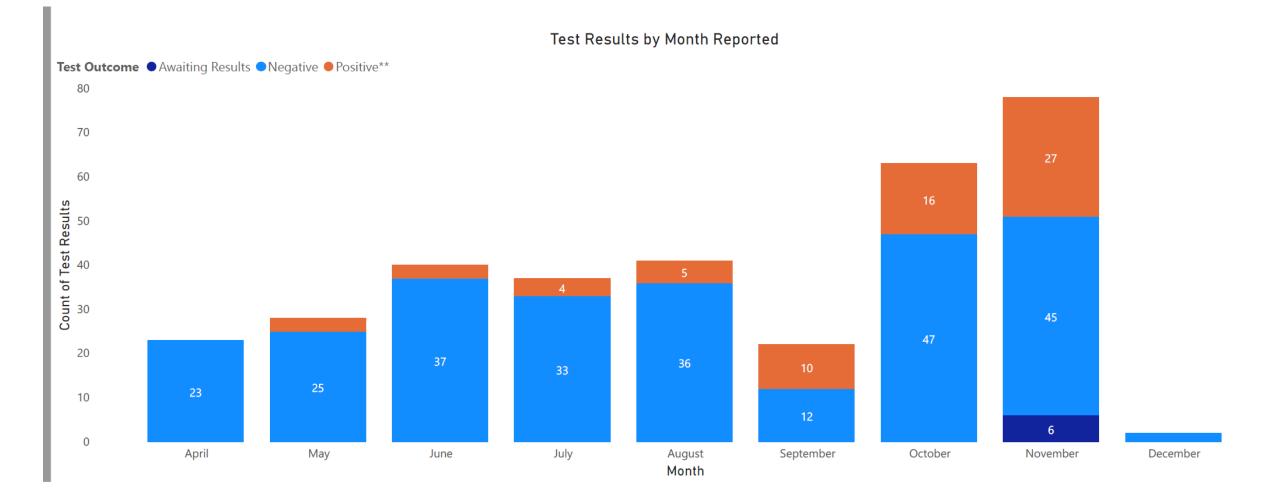
-----Linear (Separations including Retirements Out of the SSS1 Classification)

• This reflects a vacancy rate of approximately 7.3%.



#### DHS Child Welfare COVID 19 Tracking - Testing for Children in DHS Custody





\*Note Data as of 12/1/2020



Status of Resource (Foster) Family expansion efforts (non-relative, recruited from community)

Foster Care Strategic Plan

**Resource Family Inquiry Module** 

Retention and Recruitment Champions

**Every Child Program** 

Resource Family Recruitment Data Trends



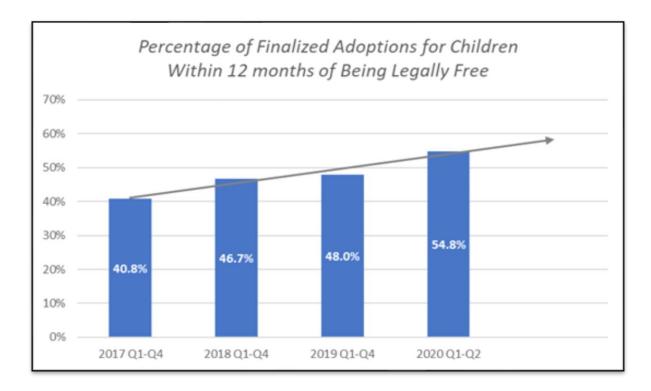
# **Streamlining Adoption Finalizations**

Since 2017, the agency has steadily increased the percentage of adoptions finalized within 12 months of child being legally free.

Steps taken:

- Two Adoption and Guardianship Facilitator FTE job rotations created in Central Office. These positions
  work closely with caseworkers to identify and remove barriers as well as track progress towards
  finalization.
- Adoption case mapping and process improvement: The agency continues mapping all adoption steps and removing barriers wherever possible.
- "Quick Wins Cases": Targeted adoption finalization processes for children legally free in their designated adoptive placements resulted in:
  - August 2019-July 2020: Of 531 children, 526 achieved
  - August 2020-Oct. 2020: Of 458 children, 123 legally finalized; 167 pending legal finalization.
- Joint Program Improvement Planning with Juvenile Court Improvement Project: Development and use of adoption tracking report, training for court, Citizens Review Board and CW staff on adoption process and use of tracking report
- Encouraging increased use of electronic records and processing for Child Welfare ε<sup>-1</sup>

# **Streamlining Adoption Finalizations**



Percentage of adoptions finalizing within 12 months of legally free:

- 2017: 40.8%
- 2018: 46.7%
- 2019: 48.0%
- 2020 Q1 & Q2: 54.8%-in the first 6 months of 2020 have **already exceeded** 2019.



#### **Questions?**

