

Eliminate in-school arrests, remove SROs from school and redirect funding for increased school counselors and restorative justice practitioners trained in de-escalation, mental health supports, and/or culturally specific social service backgrounds.	In discussion	2021 Legislative Session	Senator Dembrow	Urban League, POIC
Community Colleges in Oregon can contribute by expanding funding for the National Career Readiness Certificate (NCRC), which certifies workers as having key work-ready skills, and by recruiting Black youth into the program.	In discussion	FY21 Budget OR Budget	Senator Wagner reaching out to Senator Dembrow	PAALF, Urban League, Coalition of Communities of Color
Wage parity for early learning childcare providers with Kindergarten teachers	In discussion	2021 Legislative Session	Rep Karin Power, Senator Frederick, Senator Dembrow	Kali Thorne Ladd, Stephen Green
Create a list of culturally/responsive racially responsible contractors (through qualifications and demonstrable leadership) to pull from to ensure racial equity as it relates to contracting	In discussion	2021 Legislative Session	Speaker Kotek	National Association of Minority Contractors (NAMC), Stephen Green
End zero-tolerance discipline policies in schools and allocate increased existing dollars into restorative practice training and staff.	In research	2021 Legislative Session	Senator Wagner reaching out to Senator Dembrow	POIC, REAP
Ensure affordable quality childcare for all Oregonians.	Long-term planning	Unknown	Rep. Karin Power	Kairos, Urban League, PAALF
All educators and professionals working with children from early-childhood- young adults are required to participate in Restorative Justice and Restorative Practice trainings.		2021 Legislative Session	Senator Dembrow, Rep. Alonso-Leon, Speaker Kotek	PAALF (2017 PAALF People's Plan), Kairos, Nichole Watson?
Introduce accountability/penalty for not following state law on bullying as it relates to racial bullying incidents.		3rd special session	Rep. Bynum?	
Understanding that innovation is necessary to rectify systemic racial inequity, public/non-profit charter schools that target kids of color AND have all the same rules and regulations as district-run schools, receive the same funding as neighborhood schools.	Unknown	2021 Legislative Session	Speaker Kotek	KairosPDX
All Oregon districts are supported to meet the goals of HB3375 and HB3427 laid out by the Educational Advancement Council through SSF allocation directed towards this.	Will happen	2021 Legislative Session	Rep. Alonso Leon, Senator Dembrow, Executive Branch	PAALF, Urban League, KairosPDX
Take SSA framework and establish similar accountability framework for state school fund dollars utilizing plans submitted for the SIA. (Phased-in dedicated SSF dollars on top of SSA) dedicated dollars to high-need students go to them.	Likely to happen	2021 Legislative Session	Rep. Alonso-Leon, Senator Dembrow, Senator Frederick, Executive Branch, Rep Neron	Kairos & Urban League, NAACP Eugene, PAALF. Stand