



MEMORANDUM

Prepared for: Oregon State Senate
Date: September 14, 2020
By: Tyler Larson, Analyst
Re: Legislative Review of Executive Appointments

LPRO: LEGISLATIVE POLICY AND RESEARCH OFFICE

STATE WORKFORCE AND TALENT DEVELOPMENT BOARD

The Governor has appointed the following individuals to the State Workforce and Talent Development Board subject to Senate confirmation.¹

Appointees

Mary Dorroh of Burns; Reappointment
John Johnson of Hillsboro; New Appointment

Term

Dorroh: September 1, 2020 – August 31, 2023
Johnson: October 1, 2020 – September 30, 2023

Appointment/Confirmation Authority

[ORS 660.321 \(2019\)](#)

Statement of Economic Interest²

Not required.

Statutory Requirements³

The federal Workforce Innovation and Opportunity Act requires the Governor of each state to establish a state workforce development board.⁴ Membership must include:

- the Governor (GASTON, designee);
- a member of each chamber of the State legislature appointed by the appropriate presiding officer of such chamber (DEMBROW; HOLVEY; THATCHER); and,
- members appointed by the Governor who represent the businesses (CAMPBELL; CORBETT; CREMONA WAGNER; **JOHNSON**; LEMIEUX; LEWIS; MADDEN; MERSEREAU; NAGASUBRAMANIAN; PARSONS; POOL; RADIE; REYNOLDS; ROGERS; SWANSON; VENKATRAMAN), workforce (BELISLE; DAZEY; DUNN; NICHOLSON; PANIAN; WATSON), government (CANNON; **DORROH**; ERICKSON; HARDER; HUNT; OVERBECK; OZOLS), and other interested groups of the state (BITTON; CHRISTENSEN; FRAZIER; MITSUI; RHODES).

¹ [Or. Const. art. III sect. 4](#), [ORS 171.562](#) and [171.565 \(2019\)](#).

² [ORS 244.050 \(2019\)](#).

³ [ORS 182.100 \(2019\)](#) for affirmative action policy and [ORS 236.115 \(2019\)](#) for diversity criteria.

⁴ [29 U.S.C. 3111 \(2015\)](#), [ORS 660.321 \(2019\)](#).

Business members must make up the majority of members and are subject to confirmation by the Senate. Workforce members must make up at least 20 percent of board membership. One member must be a representative of a local workforce development board.

The Governor must select one of the business representatives to serve as chairperson for the board. Members of the Legislative Assembly appointed to the board are nonvoting members of the board and may act in an advisory capacity only.

Duties and Authority

The federal Workforce Innovation and Opportunity Act is designed to strengthen and improve our nation's public workforce system and help get Americans, including youth and those with significant barriers to employment, into high-quality jobs and careers and help employers hire and retain skilled workers.⁵ The Act requires the Governor of each state to establish a state workforce development board to assist the Governor in:⁶

- the development, implementation, and modification of Oregon's workforce development plan and system;
- the review of statewide policies, of statewide programs, and of recommendations on actions that should be taken by the state to align workforce development programs in a manner that supports a comprehensive and streamlined workforce development system;
- the development and continuous improvement of the workforce development system;
- the development and updating of comprehensive performance accountability measures;
- the identification and dissemination of information on best practices;
- the development and review of statewide policies affecting the coordinated provision of services through the state's one-stop delivery system;
- the development of strategies for technological improvements to facilitate access to, and improve the quality of, services and activities provided through the one-stop delivery system;
- the development of strategies for aligning technology and data systems across one-stop partner programs to enhance service delivery and improve efficiencies in reporting on performance accountability measures;
- the development of allocation formulas for the distribution of funds for employment and training activities for adults, and youth workforce investment activities, to local areas;
- the preparation of annual reports;
- the development of the workforce and labor market information system and a statewide employment statistics system;
- the development of such other policies as may promote statewide objectives for, and enhance the performance of, the workforce development system;
- ensuring timely consultation and collaboration with chief elected officials, local workforce development boards, and other workforce stakeholders;

⁵ U.S. Department of Labor, *Workforce Innovation and Opportunity Act*, <https://www.dol.gov/agencies/eta/wioa> (last visited August 6, 2020).

⁶ [29 U.S.C. 3111 \(2015\)](#), [ORS 660.324 \(2019\)](#).

- reviewing and approving local workforce plans;
- working with local workforce development boards to increase efficiencies and align workforce programs and services with local needs;
- recommending the duties and responsibilities of state agencies to implement the federal Act; and
- participating in the development of a coordinated statewide system of activities and services that includes both mandatory and optional partners of the one-stop delivery system.

The board must:⁷

- make available to the public, on a regular basis through electronic means and open meetings, information regarding the activities of the board;
- establish and apply a set of objective qualifications for the position of director, that ensures that the individual selected has the requisite knowledge, skills, and abilities, to meet identified benchmarks and to assist in effectively carrying out the functions of the board;
- identify key industries in this state and the workforce skills needed for key industries to grow and thrive;
- identify, in collaboration with workforce representatives, needs for education, training, work experience, and job preparation to ensure Oregonians access to stable high-wage jobs and employment advancement;
- identify opportunities for partnerships with key industry sectors to coordinate workforce development, economic development, and education in response to industry and workforce needs;
- provide guidance and direction to local workforce development boards in the development of local workforce plans;
- adopt policies for the administration of local workforce development boards;
- function as the primary advisory committee to the Employment Department in conjunction with the Employment Department Advisory Council;
- collaborate with other advisory bodies also tasked with workforce development;
- work with the Oregon Business Development Commission to identify areas of common interest to efficiently align resources, recommend common strategies and provide accountability for reaching statewide goals;
- hold state workforce agencies and local workforce development boards accountable for meeting performance goals and system outcomes;
- convene, engage and coordinate with specified entities to determine needs across key industries, ensure talent pipeline infrastructure includes certain features, utilize sector partnerships, leverage and optimize existing measures and data systems to improve alignment and communication, and ensure state alignment and coordination between industry sector partnerships and initiatives in the local workforce development areas; and

⁷ [29 U.S.C. 3111 \(2015\)](#), [ORS 660.324 \(2019\)](#).

- each biennium, coordinate and collaborate with specified entities to create a single, unified state Workforce and Talent Development Plan.

The board may:⁸

- hire a director and other staff to assist in carrying out its functions; and
- charter and enter into performance compacts with local workforce development boards.

⁸ [29 U.S.C. 3111 \(2015\)](#), [ORS 660.324 \(2019\)](#).

Executive Appointments Board Roster

Workforce and Talent Development Board

Agency: None
Authorization: ORS 660.321
Members: Min: 30 Max: 40
Term Length: 3 years Limit: 2
Senate confirmation required? Yes

Policy Area: Workforce

Board Contact:

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Salem, OR 97311
503-947-1732
Fax: 503-947-1878
Todd.A.NELL@oregon.gov
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Current Appointments:

Member Name and Address (Alphabetical)

Rodney D Belisle Reps of Workforce-Labor Term(s): 04-01-2017 - 03-31-2020	Position Number: 20
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Jana R Bitton Ex-Officio, Healthcare Term(s):	Position Number: 39
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Craig Campbell Reps of Business Term(s): 11-25-2019 - 11-24-2022	Position Number: 4
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Ben E Cannon Reps of Government- Title I & II Term(s):	Position Number: 31
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Jody Christensen Ex Officio, Economic and Regional Solutions Term(s):	Position Number: 38
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Lauren E Corbett Reps of Business Term(s): 09-23-2019 - 09-22-2022	Position Number: 17
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Laurie J Cremona Wagner Reps of Business Term(s): 02-14-2020 - 02-13-2022	Position Number: 39
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Bridget S Dazey Designated by Governor, WF Invest. Activities Term(s): 05-15-2019 - 05-02-2020	Position Number: 37
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Executive Appointments Board Roster

Workforce and Talent Development Board

Member Name and Address (Alphabetical)

Policy Area: Workforce

Michael Dembrow
Reps of Legislature
Term(s):

Position Number: 28

Patty Dorroh
Reps of Government- Chief Elected Officials
Term(s): 09-01-2020 - 08-31-2023
09-01-2017 - 08-31-2020

Position Number: 33

Patty Dorroh
Reps of Government- Chief Elected Officials
Term(s): 09-01-2020 - 08-31-2023
09-01-2017 - 08-31-2020

Position Number: 33

Shari L Dunn
Reps of Workforce- CBO
Term(s): 06-01-2019 - 05-31-2022
06-01-2016 - 05-31-2019

Position Number: 23

Kay L Erickson
Reps of Government- Title III W-P
Term(s):

Position Number: 30

Tony E Frazier
Ex Officio, Community Based Organization
Term(s):

Position Number: 40

Christian Gaston
Labor Policy Advisor, Governor's Designee
Term(s):

Position Number: 28

Christopher C Harder
Reps of Government- Economic Development
Term(s):

Position Number: 35

Paul Holvey
Reps of Legislature
Term(s):

Position Number: 26

Douglas L Hunt
Reps of Government- Chief Elected Officials
Term(s): 03-01-2018 - 02-28-2021
09-01-2017 - 02-28-2018

Position Number: 34

John K Johnson, II
Reps of Business
Term(s): 10-01-2020 - 09-30-2023

Position Number: 12

Executive Appointments Board Roster

Workforce and Talent Development Board

Member Name and Address (Alphabetical)	Policy Area: Workforce
Alex H Lemieux Reps of Business Term(s): 11-25-2109 - 11-24-2022	Position Number: 8
Julie Lewis Reps of Business Term(s): 11-25-2019 - 11-24-2022	Position Number: 5
Ken J Madden Reps of Business Term(s): 06-01-2018 - 05-31-2021 06-01-2015 - 05-31-2018 06-01-2012 - 05-31-2015	Position Number: 1
Anne F Mersereau Rep of Business Term(s): 05-03-2017 - 09-17-2019	Position Number: 2
Mark M Mitsui Others Designated by Governor Term(s): 07-01-2017 - 06-30-2020	Position Number: 36
Soundharya Nagasubramanian Reps of Business Term(s): 09-25-2017 - 09-24-2020	Position Number: 13
Corey H Nicholson Reps of Workforce-Labor Term(s): 02-01-2020 - 01-31-2023 09-05-2019 - 01-31-2020	Position Number: 22
Marc A Overbeck Ex Officio, Oregon Health Authority Term(s):	Position Number: 42
Keith Ozols Reps of Government, Title IV Voc Rehab Term(s):	Position Number: 32
Dwain T Panian Reps of Labor Term(s): 02-01-2020 - 01-31-2023	Position Number: 24
Sabrina B Parsons Reps of Business Term(s): 09-28-2018 - 09-27-2021	Position Number: 15

Executive Appointments Board Roster

Workforce and Talent Development Board

Member Name and Address (Alphabetical)

Policy Area: Workforce

Frederick S Pool, PhD
Reps of Business
Term(s): 12-17-2018 - 12-16-2021

Position Number: 14

Debbie Radie
Reps of Business
Term(s): 09-25-2017 - 09-24-2020

Position Number: 7

Cathy Reynolds
Reps of Business
Term(s): 05-25-2018 - 05-24-2021

Position Number: 11

Rhonda M Rhodes
CTEC High School
Term(s): 01-01-2020 - 12-31-2022

Position Number: 41

Melinda B Rogers
Reps of Business
Term(s): 11-25-2019 - 11-24-2022

Position Number: 6

Jimmy Swanson
Reps of Business
Term(s): 11-25-2019 - 11-24-2022

Position Number: 9

Kim Thatcher
Reps of Legislature
Term(s):

Position Number: 25

Venkat Venkatraman
Reps of Business
Term(s): 09-28-2018 - 09-30-2019

Position Number: 16

Chelsea E Watson
Reps of Workforce-Labor
Term(s): 09-05-2019 - 09-04-2022

Position Number: 21

Executive Appointments Board Roster

Workforce and Talent Development Board

Member Name and Address (Alphabetical)

Policy Area: Workforce

Vacant Appointments:

Pos	Member	Appointed By	Term Begin	Term End
3	Laura K McKinney Ex-Officio	Ex. Officio	02/01/2014	01/31/2017
3	David E Gutzler Business Representative; (i)	Governor	06/01/2012	05/31/2015
3	Lisa M Neef Business Representative; (i)	Governor	10/01/2008	09/30/2011
3	Bob D Craft Business Representative; (i)	Governor	12/10/2004	12/09/2007
3	George J Puentes Business Representative	Governor	04/15/2004	04/14/2007
3	Lisa D Searle Business Representative	Governor	02/15/2002	12/09/2003
3	Pedro L Rosales Business Representative	Governor	12/10/1999	12/09/2003
Pos	Member	Appointed By	Term Begin	Term End
10	Robert L Halligan Reps of Business; (i)	Governor	06/01/2014	05/31/2017
10	Dale Dickenson Business Representative; (i)	Governor	06/01/2010	05/31/2013
10	Dale Dickenson Business Representative; (i)	Governor	06/01/2007	05/31/2010
10	Lisa M Neef Business Representative; (i)	Governor	12/10/2002	12/09/2005
10	Bob D Craft Business Representative	Governor	12/10/2001	12/09/2004
10	Bob D Craft Business Representative	Governor	12/10/1999	12/09/2001
Pos	Member	Appointed By	Term Begin	Term End
18	Jessica H Howard Portland Community College	Governor	06/11/2014	05/31/2017
18	Cheryl L Roberts, EdD Chemeketa Community College	Governor	06/01/2011	05/31/2014
18	Nancy E Poppe, Ed D Portland Community College; (v)	Governor	03/17/2008	03/16/2011
18	Mary F. T. Spilde Lane Community College; (v)	Governor	12/10/2005	12/09/2008
18	John J Quiggle Youth Activities	Governor	12/10/2001	12/09/2004
18	John J Quiggle Youth Activities	Governor	12/10/1999	12/09/2001
18	Position 3 New Business Representative; (i)	Governor		
Pos	Member	Appointed By	Term Begin	Term End
19	Gretchen S Schuette, PhD Workforce Investment Activities	Governor	12/10/2002	12/09/2005
19	Gretchen S Schuette, PhD Workforce Investment Activities	Governor	11/16/2001	12/09/2002
19	Bill E Bell Workforce Investment Activities	Governor	12/10/1999	12/09/2002
19	Camille Preus By Position; (vi)	Statute/Bill		

Executive Appointments Board Roster

Workforce and Talent Development Board

Member Name and Address (Alphabetical)

Policy Area: Workforce

Pos	Member	Appointed By	Term Begin	Term End
19	Position 4 New Business Representative; (i)	Governor		
19	Gerald J Hamilton CCWD, By Position; (vi)	Statute/Bill		
19	Krissa Caldwell Reps of Government - Title 1 & 2	Statute/Bill		
19	Daniel E Findley, PhD Reps of Government - Title 1 & 2	Statute/Bill		
19	Patrick B Crane CCWD/HECC	Statute/Bill		
Pos	Member	Appointed By	Term Begin	Term End
27	Maureen L Fallt Reps of Business; (i)	Governor	09/18/2016	09/17/2019
27	Maureen L Fallt Reps of Business; (i)	Governor	09/18/2013	09/17/2016
27	Chris O'Neill Labor Representative; (iii)	Governor	12/10/2007	12/09/2010
27	Chris O'Neill Labor Representative; (iii)	Governor	12/10/2004	12/09/2007
27	Fritz R Mason Business Representative	Governor	04/15/2004	04/14/2007
27	Susan Y Reece, Ph.D. Business Representative	Governor	02/15/2002	12/09/2003
27	Jerry L Evans Business Representative	Governor	12/10/1999	12/09/2003
Pos	Member	Appointed By	Term Begin	Term End
29	Charles E Hopewell Reps of Business; (i)	Governor	06/01/2014	05/31/2017
29	Eric E Johnson Business Representative	Governor	09/06/2002	12/09/2002
29	William B Early Business Representative	Governor	12/10/1999	12/09/2002