



# MEMORANDUM

Prepared for: Oregon State Senate  
Date: September 14, 2020  
By: Tyler Larson, Analyst  
Re: Legislative Review of Executive Appointments

**LPRO: LEGISLATIVE POLICY AND RESEARCH OFFICE**

## OREGON HUMAN RIGHTS COMMISSION

The Governor has appointed the following individuals to the Oregon Human Rights Commission subject to Senate confirmation.<sup>1</sup>

### Appointees

Lawrence Bennett of Portland; New Appointment  
Paula Boga of Keizer; New Appointment  
Roberta Dunn of Beaverton; New Appointment  
Gabrielle Guedon of Portland; New Appointment  
Jennifer Knapp of Portland; New Appointment  
Myles Maxey of Klamath Falls; New Appointment  
Cassandra Moses of Warm Springs; New Appointment  
Edward Plourde of Hillsboro; New Appointment  
Scott Sleeman of Aurora; New Appointment

### Term

All appointees: October 1, 2020 – September 30, 2023

### Appointment/Confirmation Authority

[ORS 427.401 \(2019\)](#)

### Statement of Economic Interest<sup>2</sup>

Not required.

### Statutory Requirements<sup>3</sup>

The commission consists of nine members appointed by the Governor and subject to confirmation by the Senate.<sup>4</sup> Membership must include:

- one member who is an individual who has an intellectual or developmental disability and who receives community-based services from the Department of Human Services (DHS) (**PLOURDE**);
- one member who is a family member of an individual who has an intellectual or developmental disability (**MAXEY, MOSES**);

<sup>1</sup> [Or. Const. art. III sect. 4](#), [ORS 171.562 and 171.565 \(2019\)](#).

<sup>2</sup> [ORS 244.050 \(2019\)](#).

<sup>3</sup> [ORS 182.100 \(2019\)](#) for affirmative action policy and [ORS 236.115 \(2019\)](#) for diversity criteria.

<sup>4</sup> [ORS 427.401 \(2019\)](#).

- one member who is a sibling of an individual who has an intellectual or developmental disability;
- one member who is a self-advocate for the rights of individuals who have intellectual or developmental disabilities and who represents, in a professional capacity, an organization that promotes disability self-advocacy (**GUEDON**);
- two members who are representatives from a disabilities advocacy organization (**BOGA, DUNN**);
- one member who is a provider of services identified in the individualized service plan of an individual with an intellectual or developmental disability (**KNAPP**);
- one member who represents DHS (**BENNETT**); and
- one member who is an expert regarding behavioral intervention models that have been approved by DHS (**SLEEMAN**).

In making appointments, the Governor must solicit and consider recommendations from the Oregon Council on Developmental Disabilities and Disability Rights Oregon. A majority of the members of the commission constitutes a quorum for the transaction of business. Official action by the commission requires the approval of a majority of the members of the commission. The commission shall elect one of its members to serve as chairperson. The commission shall meet at times and places specified by the call of the chairperson or of a majority of the members of the commission.

## Duties and Authority

The purpose of the commission is to safeguard the dignity and basic human rights of individuals who have an intellectual or developmental disability.<sup>5</sup> The commission must:<sup>6</sup>

- receive complaints of violations of the rights of persons receiving developmental disability services; and
- establish by rule a statewide regional advisory committee system which includes a process by which the regional advisory committees may conduct informational hearings regarding the violation of the rights of individuals who have intellectual or developmental disabilities and relay the information received to the commission for the commission's consideration in adopting rules.

The commission may:<sup>7</sup>

- with the consent of the individual, the individual's guardian, or any representative designated by the individual, request and receive information from DHS that is relevant to a complaint received by the commission;
- meet with the Director of DHS or a designee to resolve a complaint;
- appoint any medical, behavioral and educational professionals as the commission deems necessary to assist the commission in an advisory capacity only; and
- adopt any rules the commission considers necessary to carry out its duties.

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<sup>5</sup> *Id.*

<sup>6</sup> [ORS 427.109 and 427.403 \(2019\)](#).

<sup>7</sup> [ORS 427.109 and 427.401 \(2019\)](#).

## Executive Appointments Board Roster

### Human Rights Commission

Agency: None  
Authorization: SB 493  
Members: Min: 9 Max: 9  
Term Length: 3 years Limit: 2  
Senate confirmation required? Yes

**Policy Area:** Human Services

**Board Contact:**

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### Current Appointments:

**Member Name and Address (Alphabetical)**

LB Bennett DHS Representative Term(s): 10-01-2020 - 09-30-2023	Position Number: 8
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Paula R Boga Representative from disabilities advocacy organization Term(s): 10-01-2020 - 09-30-2023	Position Number: 6
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Roberta M Dunn Representative from disabilities advocacy organization Term(s): 10-01-2020 - 09-30-2023	Position Number: 5
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Gabrielle H Guedon Representative from organization that promotes disability self-advocacy Term(s): 10-01-2020 - 09-30-2023	Position Number: 4
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Jen Knapp Service provider Term(s): 10-01-2020 - 09-30-2023	Position Number: 7
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Casandra A Moses Family member Term(s): 10-01-2020 - 09-30-2023	Position Number: 2
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Edward M Plourde Self-Advocate Term(s): 10-01-2020 - 09-30-2023	Position Number: 1
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Scott J Sleeman Expert in behavioral intervention models approved by DHS Term(s): 10-01-2020 - 09-30-2023	Position Number: 9
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