



## **STATEMENT RE: LC 746**

**(ARBITRATION)**

**To:** Joint Committee On Transparent Policing and Use of Force Reform  
**From:** Michael Selvaggio, Oregon Coalition of Police and Sheriffs  
**Date:** July 28, 2020

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Co-Chairs and Members of the Joint Committee:

For the record, my name is Michael Selvaggio, representing the Oregon Coalition of Police and Sheriffs (ORCOPS). For your consideration on LC 746, which establishes a Commission to promulgate standards of conduct and discipline superior to the existing process, we ask that you do not move the legislation forward at this time.

Despite uniform assurances over the past year that the Legislative intent was not to supersede a collective bargaining agreement, LC 746 does just that: repealing the just-passed SB 1604 and replacing it with a Commission-led process and circumvention of “just cause” review by arbitrators.

Essentially, LC 746 would for the first time set up a “lower tier” of Oregon’s Public Employees Collective Bargaining Act for some employees (here, law enforcement officers), where those employees’ access to an arbitration process would be effectively rendered moot in many cases.

We are opposed to LC 746 as-is, and request that such a large change to Oregon’s Public Employees Collective Bargaining Act not be undertaken in a foreshortened, remote-access special session.