

Chair Bynum and Chair Manning and members of the committee,

Thank you for drafting the changes addressed in LC 744. While I support LC 744, I feel the text still needs a bit more detail (see Proposed changes/notes below). I have great appreciation for our police officers everywhere. Their positions, however, directly impact the lives of others for which regulations and accountability surrounding their jobs are of utmost importance.

Proposed changes/notes:

Section 1. Sec.2. (1) (c):

....

(c) **Discriminatory actions or inactions** against **and to the detriment of** a person based on race, color, religion, sex, sexual orientation, national origin, disability or age, **including profiling as defined in ORS 131.915(s)**.

...

Section 1. Sec.2. (3)

~~(A) A direct supervisor of the reporting officer;~~

~~(B) A person in the reporting officer's chain of command;~~

~~(C) Another person who the reporting officer believes has authority to investigate misconduct and impose discipline; or~~

~~(D)~~ **(A)** The Bureau of Labor and Industries as provided in section 2 of this 2021 Act.

....

SECTION 2. (2)

When the bureau receives a report of misconduct directly from a police officer or reserve officer under section 2 (3)(a)~~(D)~~**(A)**, chapter 5, Oregon Laws 2020 (first special session) (Enrolled House Bill 4205), the bureau shall investigate the report and notify the law enforcement agency employing the subject of the report of the outcome of the investigation

I strongly believe that reports of misconduct and the investigative body for police misconduct should be handled outside of the police force. For too many years, internal policing has proven inefficient, resulting in community mistrust. The investigative body should have subpoena powers and attorneys that can determine whether evidence presented is legally complete. It would be important for the investigative body to include in its panel an authority in police procedures such that officers' conduct can also be considered within the context and scope their work.

Thank you again for the opportunity to comment.

Nancy Koppy

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