

Dear Committee members,

My testimony to **LC 744** Relating to police officer misconduct:

All too often police who report misconduct are scrutinized by their colleagues, reprimanded or punished. This creates an environment where "snitches get stitches," very similar ideology of gang members. Additionally, when misconduct is investigated, it is looked into by other police members, creating a system of bias where the support for your "brotherhood" is promoted and justice is often not served.

I believe police misconduct should be investigated by an outside committee, run by citizens that are knowledgeable on legal matters. I believe that if an officer fails to report observed misconduct, they should be punished. This will create an environment of accountability.

Sincerely,

A concerned citizen of Portland, OR