

To: Atty Dan Thenell, Oregon State FOP General Counsel

July 14,2020

Subject: Multnomah County Corrections Chief Deputy Tim Moore knowingly submitted falsified training documents to DPSST without repercussion in an effort to gain law enforcement certification and thereby qualify to become Sheriff after anticipated departure of Giusto.

Mentioned: MCSO Captain Monte Reiser, training Lt. Dan Staton, DPSST Director Eriks Gabliks, Deputy Jeff Schneider, attorney James McIntyre, Bernie Giusto, Robert Skipper, Chief Kent Barker

Summary:

Corrections Chief Deputy Moore sought to become Sheriff after Giusto. Giusto assisted by naming him the Law Enforcement Division Chief Deputy though Moore had no prior experience in law enforcement. Moore attended the LE academy but was also required to fulfill the requirements involved in field training (to demonstrate that police candidates can actually do the job as taught in the academy). The Field Training book usually takes several months to complete and **requires** actual physical demonstration of many police tasks with oversight by a Field Training Officer.

Moore appointed his own coach (Deputy Jeff Schneider) from a swing shift roll call but failed to actually go in the field a sufficient number of times to complete the field training. Realizing the DPSST deadline for submittal approached, Moore instead used the undue influence of his rank and position to cause Captain Reiser to sign off his entire Field Training Manual **without ever setting foot in the field even once**. The great majority of the manual was signed off over a two day period. Worse yet, DPSST never reviewed the manual and instead took the word of a MCSO corrections deputy who worked in training (and naturally had no police experience) to certify the manual as proper and complete.

Over time, these facts became known to me as the Road Patrol Captain from the deputies themselves who were aghast it had occurred but powerless to do anything about it. It was not the kind of leadership or example expected in our agency. I sought to confirm the facts by asking training Lt. Dan Station for a copy of the Field Training Manual. When I met him to pick it up, he confessed that he had told his superior (another corrections Captain) about my request but that the facts as I'd heard them were true- the manual had been phony and not completed in the field. It is a **FIELD** training manual.

Subsequently, Giusto had left the agency after his state certification had been pulled, Skipper was now the Sheriff and it appeared he also could not meet the state certification requirements but still would support Moore as they were buddies when Skipper had been the Chief Deputy of Corrections. Skipper refused to investigate the matter. I submitted it through attorney James McIntyre to the Multnomah County DA's Office in approx. the Summer of 2009. In Nov 2009, Schrunk's office said publicly that training violations had occurred but they had chosen not to prosecute criminally. Schrunk's office sent the materials to DPSST. By Feb 2010, DPSST announced that the Field Training Manual was not falsified and they took no action. I also sent the issue to the DPSST Law Enforcement board to examine the matter through the Chair at the time (Tualatin Chief Kent Barker). When it came before the committee, DPSST Director Gabliks appeared before the committee to assure them nothing was wrong with Moore's Field Training Manual. The committee took no action as result of Gabliks testimony.

In 2014, I requested a copy of Moore's field training manual from DPSST. They refused my request and by this refusal forced me to seek the assistance of Oregon Dept of Justice. In their letter of Sept 26, 2014 DOJ advised me they had contacted DPSST and that suddenly now they would be willing to provide that record and they subsequently did. Moore's field training manual is a complete fake.....one that rookie officers often sweat and toil to complete to the satisfaction of intense field training officers seeking to properly train the rookies. Absolutely disgraceful that Moore both got away with it and that now in retirement continues to do misconduct investigations of police officers even though he was never one himself nor qualified to do so now. This as a direct result of Director Gabliks knowing efforts to conceal and obscure the facts. Failure to the public he serves and a failure to all the hard working police officers who toil mightily to gain the best training possible to serve the public competently.

Captain Brett Elliott (Retired)

Multnomah County SO

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