

Dear Members of the Joint Committee on Transparent Policing and Use of Force Reform,

I have been watching meetings from home and looking ahead at tomorrow's agenda, I have a question and a concern about the process.

Do you have a plan to include community organizers from the wide variety of organizations in Oregon who have been working for racial equity on various fronts for years and in some cases decades? Do you also have a plan to include the voices of members of the community who have been directly impacted by institutional racism and policies? Especially those who have been victims of police violence and/or family members who've had their loved ones killed by police and not held accountable. Will there be a place for these stakeholders at the table in regards to creating the new policies you are writing? You may very well have this plan, but it is unclear to me at this time as a community member where and how these groups will be included. It is very important to me considering the history of Oregon and the current issues we face that the right people be at the table in this process. I appreciate much of what is being discussed and considered by the committee, but want to name what I have not seen yet and what I hope will be integral to your process.

Sincerely,

Megan Bradley