

I support all of the proposed bills, LC 49, LC 78, LC 79, LC 80, LC 81, and LC 83, but want to emphasize that these measures are not near enough.

I support 49 taking power away from an arbitrator, which is in no way accountable to Oregon residents. These arbitrators frequently let violent, racist and corrupt cops off the hook for misconduct. Further efforts need to curb the power abused by immoral police unions. I support the amendments given by Emory Mort in his testimony.

I support LC 78 creating a data base of police misconduct that needs to be made public and also prevents officers from being hired at a different police department after being terminated. Also consider a discipline matrix that applies to all police departments. One example from the Portland Police is that racial slurs or discriminatory behavior can lead to as little as a Letter of reprimand. This is not okay, other public employees would be terminated for this.

LC 81 needs to be amended to prohibit head shots with impact munitions, whether it is an accident or not. This has occurred on a couple occasions in the last month just in Portland.

**AGAIN THIS IS NOT EVEN CLOSE TO ENOUGH BEING DONE! SPEAK TO THE COMMUNITY TO GET MORE IDEAS TO INCREASE POLICE ACCOUNTABILITY**