

My thoughts on purpose:

Provide child care that will meet the intersecting needs of children, parents, employers, and Child Care Providers.

1. children to receive quality care and early childhood education to maintain excellent health and well-being and to achieve school readiness;
2. Parents to have care available when and where it is needed so they can work and get some respite for mental health;
3. Employers to have reliable employees who will be available when and where they are needed, with adequate rest, and with minimal distractions from home;
4. Child Care Providers to have adequate funding to provide quality care with consistent demand, a reasonable salary for the owner(s) and some reserves to manage anticipated vacancies.

My thoughts on an interim plan during the current financial situation:

Until a large public investment can be made, there should be

1. Procurement requirements for workforce training and specific supportive services such as child care and transportation for workers on new infrastructure projects; and
2. Methods for industries with high workforce needs to create a trust fund with assessments to its member firms that will cover the industry's collective needs for workforce recruitment, training, and supportive services including child care.

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Sent from my iPhone